

**LeRoy Goodman, Mayor**  
**Kelly Malloy, Ward 1**  
**Daniel McCassie, Ward 2**  
**Roy Edgington, Ward 3**  
**Susan Seidl, Ward 4**  
**Cal Eilrich, Ward 5**

## **FERNLEY CITY COUNCIL BUDGET MEETING AGENDA**

**Fernley City Hall**  
595 Silver Lace Blvd. • Fernley, NV 89408  
Phone: (775) 784-9830 • Fax: (775) 784-9839

FCC Budget Meeting: **WEDNESDAY, May 15, 2013**

***The Mayor reserves the right to hear agenda items out of order, combine two or more agenda items for consideration, or remove an item from the agenda or delay discussion relating to an item on the agenda at any time. All items are action items unless otherwise noted.***

**Time Certain:** Time certain designates a definite time for the start time of that item. The time certain item may **NOT** begin earlier than the designated time certain. It may begin later than the designated time, but not earlier.

**4:00** p.m. OPEN MEETING – PLEDGE OF ALLEGIANCE

**Mayor's statement:** "To avoid meeting disruptions, please place cell phones and beepers in the silent mode or turn them off during the meeting. All meetings are recorded. When addressing the Council please speak clearly into the microphone. Thank you for your understanding."

**1. ROLL CALL**

**2. APPROVAL OF THE AGENDA**

**3. PUBLIC INPUT.** Public comment is limited to five (5) minutes per person. Items not agendaized for this meeting cannot be acted upon other than to place them on future agendas. Public input is prohibited regarding comments, which are not relevant to, or within the authority of, the public body, or if the content of the comments is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive, inflammatory, irrational or amounting to personal attacks or interfering, with the rights of other speakers.

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**4. Discussion and possible action to staff regarding Fiscal Year 2013/14 Proposed Budget including, but not limited to; all funds and departments, budget process, timelines, existing budget, assessment and goals for the next year.**

**A. General Fund**

**B. Sewer Enterprise**

**C. Water Enterprise**

**D. Capital Improvement Program**

**E. Presentation of Staffing Levels**

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**5. PUBLIC INPUT** Public comment is limited to five (5) minutes per person. Items not agendized for this meeting cannot be acted upon other than to place them on future agendas. Public input is prohibited regarding comments, which are not relevant to, or within the authority of, the public body, or if the content of the comments is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive, inflammatory, irrational or amounting to personal attacks or interfering, with the rights of other speakers.

**6. ADDRESS REQUEST(S) FOR FUTURE AGENDA ITEMS.**

**7. ADJOURNMENT.**

*This notice and agenda is being posted before 9:00 a.m.,5/10/2013, in accordance with NRS 241.020 at the following locations: [www.cityoffernley.org](http://www.cityoffernley.org), Fernley Post Office at 315 Main Street, North Lyon County Fire Protection District 195 E Main Street, Lyon County Library at 575 Silver Lace Blvd., Senior Citizen's Center at 1170 W. Newlands Drive, Fernley Swimming Pool District 300 Cottonwood Lane, and Fernley City Hall at 595 Silver Lace Blvd. Notice to persons with disabilities: Members of the public who are disabled and require special assistance or accommodations at the meeting are requested to notify the Fernley City Hall, at least 24 hours in advance, at 784-9830.*

	GENERAL FUND Estimated CY Budget Summary Ending 2012-13	Tentative Budget 2013-14	Final Approved 2013-14
<b>BEGINNING FUND BALANCE</b>	\$ 1,790,597	\$ 2,051,580	\$ 2,190,397
<b>REVENUE and SOURCES</b>			
Property Taxes	1,945,124	2,153,267	2,153,267
Property Taxes - Delinquent	23,000	20,000	-
Business License Fees	200,000	190,000	190,000
Franchise Fees	1,300,000	1,300,000	1,300,000
Liquor License Fees	25,000	25,000	25,000
Gaming License Fees	100,000	100,000	100,000
Licenses-Animal	3,000	4,000	4,000
Passport Fees	7,300	6,250	6,250
Other License Fees	-	-	-
Building Permit Fees	70,000	95,000	95,000
Planning and Zoning Fees	15,000	25,000	25,000
Public Works Fees	12,000	-	-
Other Fees (Copies, public docs, etc)	164	100	100
Consolidated Tax	130,955	132,300	132,300
Motor Vehicle Fuel Tax	291,668	296,196	296,196
RTC Shared Revenue	330,075	660,000	660,000
County Parks Agreement	90,000	60,000	60,000
County Roads Contribution	-	334,779	334,779
Administration Fees	-	-	21,250
Penalties/Fines Municipal Court	160,000	166,645	166,645
Community Service Fee	563	-	-
Muni Court Warrant Fees	300	-	-
Muni Court Misc. Fees	7,000	7,343	7,343
Interest Earnings	5,487	7,000	7,000
Rent	-	501	501
Interfund Overhead Rent	40,000	41,120	41,120
Interfund Revenue Shared Costs	1,200	53,646	53,646
Cemetery Plot Fees	-	1,300	1,300
Cemetery Burial/Cremation Fees	1,150	-	-
Parks & Facilities Rental Fees	3,500	-	-
Donations - Parks	950	500	500
Donations - City Sponsored Events	3,500	-	-
Donations - Arts & Culture	2,903	-	-
Misc. Revenue	25,100	21,000	21,000
Credit Card Fees	16,000	21,000	21,000
School RCT Admin Fee	100	-	-
Indirect Grant Revenue	10,000	10,000	10,000
<b>TOTAL REVENUE and SOURCES</b>	<b>4,773,366</b>	<b>6,752,947</b>	<b>6,764,197</b>
<b>EXPENDITURES and USES</b>			
MAYOR/CITY COUNCIL	114,499	109,247	114,270
OFFICE CITY MANAGER	406,643	625,992	645,329
OFFICE CITY ATTORNEY	289,670	322,480	337,722
FINANCE	171,914	168,583	170,626
CITY CLERK	152,285	170,070	173,501
FACILITIES MAINTENANCE	349,373	332,360	334,661
INFORMATION TECHNOLOGY	118,438	180,998	182,543
MUNICIPAL COURT	389,658	238,177	242,148
STREETS/STORM DRAINS	994,098	1,484,325	1,478,951
ANIMAL CONTROL	87,286	83,120	82,344
VECTOR CONTROL	89,608	106,511	107,320
PARKS	414,071	637,407	711,255
CEMETERY	-	5,600	5,600
BUILDING SERVICES	223,800	220,179	229,086
COMMUNITY DEVELOPMENT/PLANNING	123,846	254,617	259,130
DEBT SERVICE	379,079	178,415	178,415
CONTINGENCY	100,000	100,000	100,000
<b>TOTAL EXPENDITURES and USES</b>	<b>4,373,499</b>	<b>5,277,970</b>	<b>5,351,534</b>
<b>Net Sources and (Uses)</b>			
before Other Sources, (Uses)	399,867	474,977	402,263
<b>OTHER SOURCES AND (USES)</b>			
TRANSFERS (TO) OTHER FUNDS	-	-	-
TRANSFERS FROM OTHER FUNDS	-	12,171	76,408
<b>TOTAL OTHER SOURCES AND (USES)</b>	<b>-</b>	<b>12,171</b>	<b>76,408</b>
<b>Net Sources and (Uses)</b>	<b>399,867</b>	<b>487,148</b>	<b>478,671</b>
Restricted Fund Balance	341,323	781,323	688,276
Committed Fund Balance	-	13,676	-
Assigned Fund Balance	1,449,000	1,449,000	1,541,000
Unassigned Fund Balance	400,674	277,828	439,101
<b>TOTAL ENDING FUND BALANCE</b>	<b>\$ 2,190,397</b>	<b>\$ 2,621,728</b>	<b>\$ 2,666,089</b>

**Expenditures/Uses by Department**  
**MAYOR/CITY COUNCIL**

	Estimated CY Ending 2012-13	Tentative Budget 2013-14	Final Approved 2013-14
SALARIES	\$ 72,281	\$ 72,281	\$ 72,281
FICA	1,500	2,359	2,359
MEDICARE	1,000	1,048	1,048
RETIREMENT	10,842	8,816	8,816
GROUP INSURANCE	87	-	-
WORKER'S COMP.	2,320	693	716
<b>TOTAL PAYROLL</b>	<b>88,030</b>	<b>85,197</b>	<b>85,220</b>
PROF SERV- OTHER	500	500	500
PRINTING AND POSTAGE	100	250	250
TRAINING	525	500	500
DUES & SUBSCRIPTIONS	8,000	9,200	10,200
TRAVEL	750	1,000	1,000
GENERAL SUPPLIES	994	1,000	1,000
MINOR EQUIPMENT	500	500	500
FEE WAIVERS	600	600	600
COMMUNITY SUPPORT	14,500	10,500	14,500
<b>TOTAL OPERATING EXPENDITURES</b>	<b>26,469</b>	<b>24,050</b>	<b>29,050</b>
<b>TOTAL OPERATIONS &amp; PAYROLL</b>	<b>114,499</b>	<b>109,247</b>	<b>114,270</b>
CAPITAL OUTLAY/IMPROVEMENTS	-	-	-
<b>TOTAL EXPENDITURES and USES</b>	<b>\$ 114,499</b>	<b>\$ 109,247</b>	<b>\$ 114,270</b>

**Expenditures/Uses by Department**  
**CITY MANAGER - FTE: 3.9**

	Estimated CY Ending 2012-13	Tentative Budget 2013-14	Final Approved 2013-14
SALARIES	\$ 177,780	\$ 266,550	\$ 270,720
SALARIES - MISC	-	15,000	15,000
OVERTIME	180	1,000	1,000
MEDICARE	2,588	4,097	4,157
UNEMPLOYMENT	1,784	2,780	2,780
PERS	42,222	68,637	69,710
GROUP. INS.	20,712	48,750	48,750
WORKER'S COMP.	2,577	10,878	11,411
<b>TOTAL PAYROLL</b>	<b>247,843</b>	<b>417,692</b>	<b>423,529</b>
PROF SERV-CTAX LITIGATION	120,000	150,000	150,000
PROF SERV-PERSONNEL SERVICES	10,000	10,000	10,000
PROF SERV-OTHER	20,000	40,000	51,000
TECH SERVICE-COMM ON ETHICS	3,500	3,500	3,500
TECH SERVICES - OTHER	-	-	1,000
RENTAL	-	50	50
ADVERTISING	150	-	-
PRINTING AND POSTAGE	150	500	500
TRAINING	1,500	1,000	1,000
DUES AND MEMBERSHIPS	-	250	250
GENERAL SUPPLIES	2,000	2,000	2,000
MINOR EQUIPMENT	-	500	2,000
GASOLINE	500	500	500
BOOKS AND PERIODICALS	-	-	-
<b>TOTAL OPERATING EXPENDITURES</b>	<b>157,800</b>	<b>208,300</b>	<b>221,800</b>
<b>TOTAL OPERATIONS &amp; PAYROLL</b>	<b>405,643</b>	<b>625,992</b>	<b>645,329</b>
CAPITAL OUTLAY/IMPROVEMENTS	-	-	-
<b>TOTAL EXPENDITURES and USES</b>	<b>\$ 405,643</b>	<b>\$ 625,992</b>	<b>\$ 645,329</b>

**Expenditures/Uses by Department**  
**CITY ATTORNEY - FTE: 2**

	Estimated CY Ending 2012-13	Tentative Budget 2013-14	Final Approved 2013-14
SALARIES	\$ 153,513	\$ 153,510	\$ 157,352
OVERTIME	1,500	1,500	1,500
ANNUAL LEAVE	1,529	-	-
SICK LEAVE	4,930	-	-
HOLIDAY PAY	2,547	-	-
FICA	2,226	-	-
MEDICARE	1,601	2,248	2,303
UNEMPLOYMENT	995	1,426	1,426
PERS	36,459	39,529	40,518
GROUP. INS.	16,642	25,000	25,000
WORKER'S COMP.	4,928	5,968	6,322
<b>TOTAL PAYROLL</b>	<b>226,870</b>	<b>229,180</b>	<b>234,422</b>
PROF SERV-CITY ATTORNEY	12,500	12,000	12,000
PROF SERV-LEGAL	40,000	40,000	40,000
PROF SERV-OTHER	500	500	500
RENTAL	-	-	-
INSURANCE DEDUCTIBLES	-	40,000	40,000
PRINTING AND POSTAGE	500	1,000	1,000
TRAINING	2,000	2,000	2,000
DUES AND MEMBERSHIPS	1,000	1,000	1,000
TRAVEL	-	-	-
GENERAL SUPPLIES	2,400	1,500	1,500
MINOR EQUIPMENT	100	500	500
BOOKS AND PERIODICALS	4,000	4,000	4,000
IMPROVEMENTS OTHER THAN BLDGS	-	800	800
<b>TOTAL OPERATING EXPENDITURES</b>	<b>63,000</b>	<b>103,300</b>	<b>103,300</b>
<b>TOTAL OPERATIONS &amp; PAYROLL</b>	<b>289,870</b>	<b>332,480</b>	<b>337,722</b>
CAPITAL OUTLAY/IMPROVEMENTS	-	-	-
<b>TOTAL EXPENDITURES and USES</b>	<b>\$ 289,870</b>	<b>\$ 332,480</b>	<b>\$ 337,722</b>

**Expenditures/Uses By Department**  
**FINANCE - FTE: .9**

	Estimated CY Ending 2012-13	Tentative Budget 2013-14	Final Approved 2013-14
SALARIES	\$ 54,500	\$ 59,867	\$ 61,364
ANNUAL LEAVE	3,514	-	-
SICK PAY	2,799	-	-
HEALTH STIPEND	-	-	-
HOLIDAY PAY	607	-	-
OVERTIME	-	1,000	1,000
PERS	13,178	15,416	15,801
OTHER BENEFITS	1,080	-	-
MEDICARE	805	883	904
UNEMPLOYMENT	575	642	642
GROUP, INS.	7,000	11,250	11,250
WORKER'S COMP.	1,700	2,343	2,482
<b>TOTAL PAYROLL</b>	<b>85,758</b>	<b>91,400</b>	<b>93,443</b>
PROF SERV-OTHER	26,386	5,800	5,800
PROF SERV-AUDITING	19,000	21,333	21,333
TECH SERVICES-OTHER	-	1,000	1,000
PRINTING AND POSTAGE	500	1,500	1,500
TRAINING	1,000	2,000	2,000
DUES AND MEMBERSHIPS	100	500	500
TRAVEL	-	1,000	1,000
GENERAL SUPPLIES	1,500	2,000	2,000
MINOR EQUIPMENT	600	1,000	1,000
CREDIT CARD FEES/BANK SERVICES	37,000	40,000	40,000
CASH OVER/SHORT	100	50	50
BOOKS AND PERIODICALS	-	1,000	1,000
<b>TOTAL OPERATING EXPENDITURES</b>	<b>86,186</b>	<b>77,183</b>	<b>77,183</b>
<b>TOTAL OPERATIONS &amp; PAYROLL</b>	<b>171,944</b>	<b>168,583</b>	<b>170,626</b>
CAPITAL OUTLAY/IMPROVEMENTS	-	-	-
<b>TOTAL EXPENDITURES and USES</b>	<b>\$ 171,944</b>	<b>\$ 168,583</b>	<b>\$ 170,626</b>

**Expenditures/Uses By Department**  
**CITY CLERK - FTE: 2**

	Estimated CY Ending 2012-13	Tentative Budget 2013-14	Final Approved 2013-14
SALARIES	\$ 86,000	\$ 100,090	\$ 102,606
ANNUAL LEAVE	2,000	-	-
SICK PAY	1,700	-	-
HOLIDAY PAY	1,800	-	-
OVERTIME	-	500	500
PERS	22,000	25,773	26,421
MEDICARE	1,292	1,450	1,495
UNEMPLOYMENT	1,155	1,426	1,426
GROUP. INS.	17,967	25,000	25,000
WORKER'S COMP.	2,183	3,873	4,104
<b>TOTAL PAYROLL</b>	<b>136,097</b>	<b>158,120</b>	<b>161,551</b>
PROF SERV-OTHER	10,085	1,000	1,000
ADVERTISING	1,481	2,500	2,500
PRINTING AND POSTAGE	2,412	3,500	3,500
TRAINING	907	2,000	2,000
DUES AND MEMBERSHIPS	100	250	250
TRAVEL	-	-	-
GENERAL SUPPLIES	1,003	1,500	1,500
MINOR EQUIPMENT	-	1,000	1,000
BOOKS AND PERIODICALS	200	200	200
<b>TOTAL OPERATING EXPENDITURES</b>	<b>16,188</b>	<b>11,950</b>	<b>11,950</b>
<b>TOTAL OPERATIONS &amp; PAYROLL</b>	<b>152,285</b>	<b>170,070</b>	<b>173,501</b>
CAPITAL OUTLAY/IMPROVEMENTS	-	-	-
<b>TOTAL EXPENDITURES and USES</b>	<b>\$ 152,285</b>	<b>\$ 170,070</b>	<b>\$ 173,501</b>

**Expenditures/Uses by Department**  
**FACILITIES - FTE: 1.7**

	Estimated CY Ending 2012-13	Tentative Budget 2013-14	Final Approved 2013-14
SALARIES	\$ 103,977	\$ 64,676	\$ 66,312
STANDBY	2,884	-	-
OVERTIME	3,077	1,000	1,000
ANNUAL LEAVE	3,732	-	-
SICK LEAVE	3,522	-	-
HOLIDAY	5,407		
MEDICARE	1,508	952	976
UNEMPLOYMENT	844	1,212	1,212
PERS	21,470	16,654	17,075
GROUP. INS.	20,803	21,250	21,250
WORKER'S COMP.	3,338	2,529	2,679
<b>TOTAL PAYROLL</b>	<b>170,562</b>	<b>108,273</b>	<b>110,504</b>
PROF SRV-ENGINEERING	-	7,400	7,400
UTILITY SRV INTERFUND W/S	-	3,000	3,000
UTILITY SERVICE-REFUSE	3,295	4,175	4,175
CONTRACTED SERVICES-MISC	7,500	9,890	9,890
CONTRACT SVC-HVAC	2,750	3,600	3,600
CONTRACT SVC-ELECTRICAL	3,000	3,000	3,000
SERVICE-REPAIRS & MAINTENANCE	15,000	14,700	14,700
EQUIPMENT RENTAL	2,250	2,000	2,000
INSURANCE	29,589	33,140	33,140
COMMUNICATIONS	53,000	35,259	35,259
PRINTING & POSTAGE		21,650	21,650
TRAINING	389	500	500
GENERAL SUPPLIES	4,200	4,315	4,315
OFFICE SUPPLIES	-	100	100
MINOR EQUIPMENT	600	9,800	9,800
AUTOMOTIVE SUPPLIES	1,450	1,150	1,150
BUILDING MAINTENANCE SUPPLIES	2,500	2,600	2,600
PLANT-SHOP MAINTENANCE SUPPLIES	3,000	4,900	4,900
SAFETY SUPPLIES	536	2,498	2,498
CHEMICAL SUPPLIES	350	1,000	1,000
NATURAL GAS	11,000	9,600	9,600
ELECTRICITY	36,300	46,000	46,000
PROPANE		100	100
BULK DIESEL		200	200
GASOLINE	2,000	3,000	3,000
LICENSES & PERMITS	100	500	500
<b>TOTAL OPERATING EXPENDITURES</b>	<b>178,811</b>	<b>224,077</b>	<b>224,077</b>
<b>TOTAL OPERATIONS &amp; PAYROLL</b>	<b>349,373</b>	<b>332,350</b>	<b>334,581</b>
CAPITAL OUTLAY/IMPROVEMENTS	-	-	-
<b>TOTAL EXPENDITURES and USES</b>	<b>\$ 349,373</b>	<b>\$ 332,350</b>	<b>\$ 334,581</b>

**Expenditures/Uses By Department**  
**INFORMATION TECHNOLOGY - FTE: 1**

	Estimated CY Ending 2012-13	Tentative Budget 2013-14	Final Approved 2013-14
SALARIES	\$ 46,927	\$ 48,422	\$ 49,629
ANNUAL LEAVE	1,795	-	-
SICK PAY	2,000	-	-
HEALTH STIPEND	-	-	-
HOLIDAY PAY	2,450	-	-
OVERTIME	150	500	500
PERS	6,500	12,469	12,779
MEDICARE	779	709	727
UNEMPLOYMENT	454	713	713
GROUP. INS.	11,000	12,500	12,500
WORKER'S COMP.	1,883	1,883	1,995
<b>TOTAL PAYROLL</b>	<b>73,938</b>	<b>77,196</b>	<b>78,843</b>
TECH SERVICES-OTHER	43,000	70,790	70,790
COMMUNICATIONS	-	360	360
TRAINING	-	1,000	1,000
TRAVEL	-	-	-
GENERAL SUPPLIES	500	1,000	1,000
MINOR EQUIPMENT	1,000	1,500	1,500
<b>TOTAL OPERATING EXPENDITURES</b>	<b>44,500</b>	<b>74,650</b>	<b>74,650</b>
<b>TOTAL OPERATIONS &amp; PAYROLL</b>	<b>118,438</b>	<b>151,846</b>	<b>153,493</b>
CAPITAL OUTLAY/IMPROVEMENTS	-	29,050	29,050
<b>TOTAL EXPENDITURES and USES</b>	<b>\$ 118,438</b>	<b>\$ 180,896</b>	<b>\$ 182,543</b>

**Expenditures/Uses by Department**  
**MUNICIPAL COURT - FTE: 3**

	Estimated CY Ending 2012-13	Tentative Budget 2013-14	Final Approved 2013-14
SALARIES	\$ 73,738	\$ 116,397	\$ 119,309
OVERTIME	2,308	-	-
ANNUAL LEAVE	3,183	-	-
SICK LEAVE	1,372	-	-
HOLIDAY PAY	5,072	-	-
FICA	309	-	-
MEDICARE	1,186	1,688	1,730
UNEMPLOYMENT	1,458	2,139	2,139
PERS	18,500	29,972	30,722
GROUP. INS.	16,493	37,500	37,500
WORKER'S COMP.	2,655	4,481	4,748
<b>TOTAL PAYROLL</b>	<b>126,274</b>	<b>192,177</b>	<b>196,148</b>
PROF SERV-PUBLIC DEFENDER	26,342	30,000	30,000
PROF SERV-OTHER	30,991	-	-
PROF SERV-CONFLICT COUNSEL	-	2,000	2,000
PROF SERV-INTERPRETER	-	3,000	3,000
PROF SERV-SENIOR JUDGE	-	5,000	5,000
PROF SERV-WITNESS FEES	-	1,000	1,000
PRINTING AND POSTAGE	911	1,000	1,000
GENERAL SUPPLIES	5,140	4,000	4,000
<b>TOTAL OPERATING EXPENDITURES</b>	<b>63,384</b>	<b>46,000</b>	<b>46,000</b>
<b>TOTAL OPERATIONS &amp; PAYROLL</b>	<b>189,658</b>	<b>238,177</b>	<b>242,148</b>
CAPITAL OUTLAY/IMPROVEMENTS	-	-	-
<b>TOTAL EXPENDITURES and USES</b>	<b>\$ 189,658</b>	<b>\$ 238,177</b>	<b>\$ 242,148</b>

**Expenditures/Uses by Department**  
**STREETS/STORM DRAINS - FTE: 5.8**

	Estimated CY Ending 2012-13	Tentative Budget 2013-14	Final Approved 2013-14
SALARIES	\$ 219,516	\$ 254,036	\$ 246,893
STANDBY	2,500	2,500	3,024
OVERTIME	10,000	10,375	10,375
ANNUAL LEAVE	3,642	-	-
SICK LEAVE	3,761	-	-
HOLIDAY PAY	7,499	-	-
OTHER BENEFITS	187	-	-
FICA	210	1,155	345
MEDICARE	2,932	3,670	3,774
UNEMPLOYMENT	2,080	4,491	4,135
PERS	29,654	60,617	62,141
GROUP. INS.	37,861	70,625	70,625
WORKER'S COMP.	6,782	10,278	10,360
<b>TOTAL PAYROLL</b>	<b>326,624</b>	<b>417,945</b>	<b>411,671</b>
PROF SERV-ENGINEERING	39,300	39,300	39,300
PROF SERV-OTHER	1,000	1,000	1,000
TECH SERVICES-OTHER	-	-	-
UTILITY SERVICES-REFUSE	6,951	5,000	5,000
CONTRACT SERVICES	322	16,500	16,500
CONTRACT-TRAFFIC LIGHT MAINTEN	16,000	16,500	16,500
SERVICE-REPAIR AND MAINTENANCE	8,321	20,000	20,000
ADVERTISING	506	500	500
PRINTING AND POSTAGE	500	1,000	1,000
TRAINING	1,000	850	850
DUES AND MEMBERSHIPS	345	500	500
EDUCATIONAL ASSISTANCE PROGRAM	-	500	500
GENERAL SUPPLIES	30,000	30,000	30,000
OFFICE SUPPLIES	1,000	1,500	1,500
MINOR EQUIPMENT	18,000	18,000	18,000
AUTOMOTIVE SUPPLIES	6,413	10,000	10,000
SUPPLIES-BUILDING & MAINTENANCE	500	500	500
PLANT/SHOP SUPPLIES	3,016	7,000	7,000
SUPPLIES-SIGNS AND STRIPING	23,115	35,000	35,000
SAFETY SUPPLIES	1,556	3,000	3,000
CHEMICAL SUPPLY	2,010	5,000	5,000
ELECTRICITY	140,079	162,000	162,000
PROPANE	3,000	5,000	5,000
BULK DIESEL	5,600	5,880	5,880
GASOLINE	18,565	20,400	20,400
BOOKS AND PERIODICALS	-	1,000	1,000
LICENSES AND PERMITS	300	450	450
RTC REIMBURSABLE EXPENDITURES	330,075	680,000	660,000
MACHINERY	-	-	-
<b>TOTAL OPERATING EXPENDITURES</b>	<b>657,474</b>	<b>1,066,380</b>	<b>1,066,380</b>
<b>TOTAL OPERATIONS &amp; PAYROLL</b>	<b>984,098</b>	<b>1,484,325</b>	<b>1,476,051</b>
CAPITAL OUTLAY/IMPROVEMENTS	-	-	-

**Expenditures/Uses by Department**  
**STREETS/STORM DRAINS - FTE: 5.8**

	Estimated CY Ending 2012-13	Tentative Budget 2013-14	Final Approved 2013-14
<b>TOTAL EXPENDITURES and USES</b>	\$ 984,098	\$ 1,484,325	\$ 1,478,051

**Expenditures/Uses by Department**  
**ANIMAL CONTROL - FTE: 1**

	Estimated CY Ending 2012-13	Tentative Budget 2013-14	Final Approved 2013-14
SALARIES	\$ 38,000	\$ 34,278	\$ 35,152
OVERTIME	86	2,958	2,958
ANNUAL LEAVE	2,000	1,872	-
SICK LEAVE	1,000	-	-
HOLIDAY PAY	2,000	-	-
MEDICARE	2,000	567	553
UNEMPLOYMENT	600	713	713
PERS	4,000	8,827	9,052
GROUP. INS.	9,000	12,500	12,500
WORKER'S COMP.	1,000	1,506	1,517
<b>TOTAL PAYROLL</b>	<b>59,686</b>	<b>63,220</b>	<b>62,444</b>
PROF SERV-OTHER	-	800	800
CO SHELTER AGREEMENT	300	3,000	3,000
COMMUNICATIONS (INTERNET, CELL)	500	500	500
PRINTING AND POSTAGE	300	600	600
TRAVEL AND TRAINING	1,800	2,000	2,000
GENERAL SUPPLIES	200	2,000	2,000
MINOR EQUIPMENT	500	4,000	4,000
AUTOMOTIVE SUPPLIES	300	3,500	3,500
SAFETY SUPPLIES	200	-	-
GASOLINE	3,500	3,500	3,500
<b>TOTAL OPERATING EXPENDITURES</b>	<b>7,600</b>	<b>19,900</b>	<b>19,900</b>
<b>TOTAL OPERATIONS &amp; PAYROLL</b>	<b>67,286</b>	<b>83,120</b>	<b>82,344</b>
CAPITAL OUTLAY/IMPROVEMENTS	-	-	-
<b>TOTAL EXPENDITURES and USES</b>	<b>\$ 67,286</b>	<b>\$ 83,120</b>	<b>\$ 82,344</b>

**Expenditures/Uses by Department**  
**VECTOR CONTROL - FTE: .5**

	Estimated CY Ending 2012-13	Tentative Budget 2013-14	Final Approved 2013-14
SALARIES	\$ 24,708	\$ 23,504	\$ 24,097
OVERTIME	280	-	-
ANNUAL LEAVE	1,497	-	-
SICK LEAVE	2,132	-	-
HOLIDAY PAY	1,360	-	-
MEDICARE	358	341	349
UNEMPLOYMENT	171	356	356
PERS	2,643	6,052	6,205
GROUP. INS.	4,161	6,250	6,250
WORKER'S COMP.	793	905	959
<b>TOTAL PAYROLL</b>	<b>38,103</b>	<b>37,408</b>	<b>38,217</b>
PROF SERV-OTHER	14,450	15,000	15,000
SERVICE-REPAIR AND MAINTENANCE	380	835	835
TRAINING	50	150	150
GENERAL SUPPLIES	100	100	100
OFFICE SUPPLIES	-	-	-
MINOR EQUIPMENT	-	325	325
AUTOMOTIVE SUPPLIES	1,250	1,650	1,650
SAFETY SUPPLIES	75	100	100
CHEMICAL SUPPLIES	34,000	48,043	48,043
GASOLINE	1,000	2,500	2,500
LICENSES AND PERMITS	200	400	400
<b>TOTAL OPERATING EXPENDITURES</b>	<b>51,505</b>	<b>69,103</b>	<b>69,103</b>
<b>TOTAL OPERATIONS &amp; PAYROLL</b>	<b>89,608</b>	<b>106,511</b>	<b>107,320</b>
CAPITAL OUTLAY/IMPROVEMENTS	-	-	-
<b>TOTAL EXPENDITURES and USES</b>	<b>\$ 89,608</b>	<b>\$ 106,511</b>	<b>\$ 107,320</b>

**Expenditures/Uses by Department**  
**PARKS - FTE: 4.9**

	Estimated CY Ending 2012-13	Tentative Budget 2013-14	Final Approved 2013-14
SALARIES	\$ 198,873	\$ 205,194	\$ 210,657
STANDBY	8,328	8,501	7,866
OVERTIME	17,250	17,625	17,625
ANNUAL LEAVE	7,257	-	-
SICK LEAVE	3,023	-	-
HOLIDAY PAY	6,806	-	-
FICA	553	805	825
MEDICARE	2,758	3,325	3,424
UNEMPLOYMENT	2,135	3,493	3,493
PERS	31,837	49,010	50,341
HEALTH STIPEND	187	-	-
GROUP. INS.	35,364	54,375	54,375
WORKER'S COMP.	6,106	8,829	9,399
<b>TOTAL PAYROLL</b>	<b>318,477</b>	<b>349,157</b>	<b>358,005</b>
PROF SERV-ENGINEERING	6,313	7,000	7,000
PROF SERV-OTHER	639	-	-
INTERFUND WTP DEBT ASSESS	47,895	50,000	50,000
UTILITY SRV INTERFUND WTR SWR	170,000	150,000	165,000
UTILITY SERVICE-REFUSE	3,500	16,000	16,000
CONTRACT SERVICES	2,500	14,000	14,000
CONTRACT SVC-ELECTRICAL	1,500	2,000	2,000
SERVICE-REPAIR & MAINTENANCE	2,500	5,000	5,000
RENTAL	150	300	300
COMMUNICATIONS (INTERNET, CELL)		850	850
PRINTING AND POSTAGE	120	200	200
TRAINING	1,250	1,000	1,000
DUES AND MEMBERSHIPS	175	300	300
GENERAL SUPPLIES	17,500	36,000	36,000
OFFICE SUPPLIES	250	700	700
MINOR EQUIPMENT	1,500	1,800	1,800
AUTOMOTIVE SUPPLIES	2,750	3,000	3,000
BUILDING MAINTENANCE SUPPLIES	1,000	2,000	2,000
PLANT SHOP MAINTENANCE SUPPLIES	1,200	5,000	5,000
SAFETY SUPPLIES	500	1,000	1,000
CHEMICAL SUPPLIES	1,750	2,000	2,000
ELECTRICITY	26,000	26,000	26,000
PROPANE	500	600	600
BULK DIESEL	1,500	5,000	5,000
GASOLINE	4,500	8,000	8,000
PERMITS & LICENSES	100	500	500
<b>TOTAL OPERATING EXPENDITURES</b>	<b>295,594</b>	<b>338,250</b>	<b>353,250</b>
<b>TOTAL OPERATIONS &amp; PAYROLL</b>	<b>614,071</b>	<b>687,407</b>	<b>711,255</b>
CAPITAL OUTLAY/MPROVEMENTS	-	-	-
<b>TOTAL EXPENDITURES and USES</b>	<b>\$ 614,071</b>	<b>\$ 687,407</b>	<b>\$ 711,255</b>

Expenditures/Uses by Department  
CEMETERY

	Estimated CY Ending 2012-13	Tentative Budget 2013-14	Final Approved 2013-14
SALARIES	\$ -	\$ -	-
STANDBY	-	-	-
OVERTIME	-	-	-
ANNUAL LEAVE	-	-	-
SICK LEAVE	-	-	-
HOLIDAY PAY	-	-	-
OTHER BENEFITS	-	-	-
FICA	-	-	-
MEDICARE	-	-	-
UNEMPLOYMENT	-	-	-
PERS	-	-	-
GROUP. INS.	-	-	-
WORKER'S COMP.	-	-	-
<b>TOTAL PAYROLL</b>	-	-	-
UTILITY SRV INTERFUND WTR SWR	-	4,000	4,000
GENERAL SUPPLIES	-	1,000	1,000
ELECTRICITY	-	600	600
<b>TOTAL OPERATING EXPENDITURES</b>	-	5,600	5,600
<b>TOTAL OPERATIONS &amp; PAYROLL</b>	-	5,600	5,600
CAPITAL OUTLAY/IMPROVEMENTS	-	-	-
<b>TOTAL EXPENDITURES and USES</b>	\$ -	\$ 5,600	\$ 5,600

**Expenditures/Uses by Department**  
**BUILDING SERVICES - FTE: 2.5**

	Estimated CY Ending 2012-13	Tentative Budget 2013-14	Final Approved 2013-14
SALARIES	\$ 151,000	\$ 118,154	\$ 121,108
ANNUAL LEAVE	3,500	2,000	-
STANDBY	-	-	4,265
SICK LEAVE	1,800	-	-
HOLIDAY PAY	2,500	-	-
MEDICARE	2,800	1,742	1,818
UNEMPLOYMENT	2,400	1,782	1,782
PERS	21,000	30,425	31,185
GROUP INS.	24,000	31,250	31,250
WORKER'S COMP.	4,000	4,626	4,990
<b>TOTAL PAYROLL</b>	<b>213,000</b>	<b>189,979</b>	<b>196,398</b>
PROF SERV-ENGINEERING	2,600	3,500	3,500
PROF SERV-OTHER	200	1,000	1,000
PROF SERV-REIMBURSABLE	-	-	-
SERVICE-REPAIR AND MAINTENANCE	200	300	300
ADVERTISING	800	800	800
PRINTING AND POSTAGE	600	600	600
TRAINING	500	7,000	7,000
DUES AND MEMBERSHIPS	500	7,000	7,000
TRAVEL	-	-	-
GENERAL SUPPLIES	800	800	800
MINOR EQUIPMENT	400	2,600	2,600
AUTOMOTIVE SUPPLIES	500	600	600
GASOLINE	2,200	3,000	3,000
BOOKS AND PERIODICALS	1,500	3,000	3,000
CLEANUP	-	-	2,500
<b>TOTAL OPERATING EXPENDITURES</b>	<b>10,800</b>	<b>30,200</b>	<b>32,700</b>
<b>TOTAL OPERATIONS &amp; PAYROLL</b>	<b>223,800</b>	<b>220,179</b>	<b>229,098</b>
CAPITAL OUTLAY/IMPROVEMENTS	-	-	-
<b>TOTAL EXPENDITURES and USES</b>	<b>\$ 223,800</b>	<b>\$ 220,179</b>	<b>\$ 229,098</b>

**Expenditures/Uses by Department**  
**PLANNING AND COMMUNITY DEVELOPMENT - FTE: 2.5**

	Estimated CY Ending 2012-13	Tentative Budget 2013-14	Final Approved 2013-14
SALARIES	\$ 60,000	\$ 131,674	\$ 134,982
OVERTIME	2,000	-	-
ANNUAL LEAVE	7,000	2,000	-
STANDBY	-	-	2,000
SICK LEAVE	2,500	-	-
HOLIDAY PAY	5,000	-	-
MEDICARE	1,200	1,938	1,986
UNEMPLOYMENT	900	1,782	1,782
PERS	20,000	33,906	34,758
GROUP. INS.	16,000	31,250	31,250
WORKER'S COMP.	2,000	5,146	5,452
<b>TOTAL PAYROLL</b>	<b>116,600</b>	<b>207,697</b>	<b>212,210</b>
PROF SERV-ENGINEERING	1,200	5,000	5,000
PROF SERV-OTHER	1,400	3,500	3,500
SERVICE-REPAIR AND MAINTENANCE	800	-	-
RENTAL	46	50	50
ADVERTISING	300	5,000	5,000
PRINTING AND POSTAGE	600	2,000	2,000
TRAINING	650	2,800	2,800
DUES AND MEMBERSHIPS	300	7,000	7,000
GENERAL SUPPLIES	1,000	800	800
MINOR EQUIPMENT	300	3,500	3,500
AUTOMOTIVE SUPPLIES	-	300	300
SAFETY SUPPLIES	-	350	350
GASOLINE	650	1,500	1,500
SVC & SUPPLIES	-	400	400
<b>TOTAL OPERATING EXPENDITURES</b>	<b>7,246</b>	<b>32,200</b>	<b>32,200</b>
<b>TOTAL OPERATIONS &amp; PAYROLL</b>	<b>123,846</b>	<b>239,897</b>	<b>244,410</b>
CAPITAL OUTLAY/IMPROVEMENTS	-	14,720	14,720
<b>TOTAL EXPENDITURES and USES</b>	<b>\$ 123,846</b>	<b>\$ 254,617</b>	<b>\$ 259,130</b>

**NON-OPERATING EXPENDITURES**

	Estimated CY Ending 2012-13	Tentative Budget 2013-14	Final Approved 2013-14
<b>EXPENDITURES</b>			
INTEREST EXPENDITURE	172,079	92,415	92,415
PRINCIPAL PAYMENT	207,000	86,000	86,000
CONTINGENCY	100,000	100,000	100,000
<b>TOTAL NON-OPERATING EXPENDITURES</b>	<b>\$ 479,079.00</b>	<b>\$ 278,415.40</b>	<b>\$ 278,415.00</b>



**WATER ENTERPRISE FUND**  
**Budget Summary**

	Estimated CY Ending 2012-13	Tentative Budget 2013-14	Final Approved 2013-14
<b>BEGINNING NET ASSETS</b>	\$ 71,129,207	\$ 72,540,135.00	\$ 70,038,237.20
<b>REVENUE and SOURCES</b>			
WATER SALES	4,800,000	5,323,380	5,161,661
WATER CONNECTIONS	5,774	-	-
DEV. CONTRIB - DESERT LAKES	3,709	-	-
MATERIAL & LABOR	10,000	-	-
WTP DEBT ASSESSMENT	3,143,022	3,434,198	3,341,241
INTEREST EARNINGS	11,707	1,500	1,500
ADMINISTRATION FEES	-	-	17,000
IN LIEU OF WATER RIGHTS	5,000	-	-
WATER RIGHTS LEASE	11,300	-	-
MISC. REVENUE	250,000	190,000	200,000
<b>TOTAL REVENUE and SOURCES</b>	<b>8,240,512</b>	<b>8,949,078</b>	<b>8,721,402</b>
<b>EXPENSES and USES</b>			
WATER DISTRIBUTION	8,276,830	8,560,571	8,599,182
WATER TREATMENT PLANT	1,054,652	1,163,081	1,176,740
<b>TOTAL EXPENSES and USES</b>	<b>9,331,482</b>	<b>9,723,652</b>	<b>9,775,922</b>
<b>Net Sources and (Uses) before Other Sources, (Uses)</b>	<b>(1,090,970)</b>	<b>(774,574)</b>	<b>(1,054,520)</b>
<b>OTHER SOURCES AND (USES)</b>			
TRANSFERS (TO) OTHER FUNDS	-	-	-
TRANSFERS FROM OTHER FUNDS	-	-	-
<b>TOTAL OTHER SOURCES AND (USES)</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net Sources and (Uses)</b>	<b>(1,090,970)</b>	<b>(774,574)</b>	<b>(1,054,520)</b>
<b>ENDING NET ASSETS</b>	<b>\$ 70,038,237</b>	<b>\$ 71,765,561</b>	<b>\$ 68,983,717</b>

**Expenses/Uses by Department**  
**Water Distribution - FTE: 11.6**

	Estimated CY Ending 2012-13	Tentative Budget 2013-14	Final Approved 2013 14
SALARIES	\$ 499,147	\$ 543,629	\$ 557,108
STANDBY	18,000	18,600	22,504
OVERTIME	22,750	22,747	22,747
ANNUAL LEAVE	-	-	-
SICK LEAVE	-	-	-
HEALTH STIPEND	600	-	-
HOLIDAY PAY	-	-	-
FICA	-	350	345
MEDICARE	7,238	8,482	8,734
UNEMPLOYMENT	3,305	8,269	8,269
PERS	98,263	138,530	142,021
GROUP, INS.	97,772	143,125	143,125
OPEB	25,000	25,000	25,000
WORKER'S COMP.	16,023	37,544	40,034
<b>TOTAL PAYROLL</b>	<b>788,098</b>	<b>946,276</b>	<b>969,887</b>
PROF SERV-ENGINEERING	15,000	15,500	15,500
PROF SERV-OTHER	24,516	4,000	4,000
PROF SERV-AUDITING	15,000	20,000	20,000
TECH SERVICES-LAB ANALYSIS	711	-	-
UTILITY SERVICE-REFUSE	2,024	4,000	4,000
CONTRACT SERVICES	484	-	-
CONTRACT SVC-ANALYTICAL	3,802	7,000	7,000
CONTRACT SVC-ELECTRICAL	-	5,000	5,000
CONTRACT SERVICES	27,509	20,000	20,000
REPAIRS & MAINTENANCE	15,038	25,000	25,000
REPAIRS & MAINTENANCE-ROADS	-	10,000	10,000
REPAIRS & MAINTENANCE-TCID	1,512	102,000	102,000
RENTAL	-	-	-
INTERFUND COST ALLOC. BUILD	-	61,089	61,089
INSURANCE	86,761	97,340	97,340
COMMUNICATIONS	-	1,560	1,560
ADVERTISING	734	2,000	2,000
PRINTING AND POSTAGE	23,553	25,000	25,000
TRAINING	3,500	3,500	3,500
DUES AND MEMBERSHIPS	2,000	2,000	2,000
TRAVEL	-	-	-
EDUCATIONAL ASSISTANCE PROGRAM	-	500	500
OFFICE SUPPLIES	8,114	8,000	8,000
MINOR EQUIPMENT	12,000	15,000	15,000
AUTOMOTIVE SUPPLIES	7,138	9,500	9,500
JANITORIAL SUPPLIES	1,000	1,500	1,500



**Expenses/Uses by Department  
Water Treatment Plant - FTE: 5**

	Estimated CY Ending 2012-13	Tentative Budget 2013-14	Final Approved 2013-14
SALARIES	\$ 222,660	\$ 209,262	\$ 214,531
STANDBY	20,600	25,100	30,370
OVERTIME	20,000	20,000	20,000
ANNUAL LEAVE	-	-	-
SICK LEAVE	-	-	-
HEALTH STIPEND	4,500	-	-
HOLIDAY PAY	-	-	-
MEDICARE	3,229	3,688	3,841
UNEMPLOYMENT	1,215	3,564	3,564
PERS	33,356	53,885	55,242
GROUP INS.	41,605	62,500	62,500
OPEB	11,500	11,500	11,500
WORKER'S COMP.	7,147	20,959	22,570
<b>TOTAL PAYROLL</b>	<b>365,812</b>	<b>410,459</b>	<b>424,118</b>
ENGINEERING	20,500	20,500	20,500
PROF SERV-OTHER	-	-	-
TECH SERVICES-LAB ANALYSIS	-	-	-
UTILITY SERVICE-REFUSE	320	400	400
CONTRACT SERVICES	6,032	6,600	6,600
CONTRACT SVC-ANALYTICAL	2,788	5,500	5,500
CONTRACT SVC-HVAC	3,200	3,400	3,400
CONTRACT SVC-RESIDUALS DISPOSE	140,000	162,000	162,000
CONTRACT SVC-WTP OPERATIONS	-	-	-
CONTRACT SVC-ELECTRICAL & CONT	5,800	6,000	6,000
CONTRACT SVC-SCADA	5,500	6,500	6,500
SERVICE-REPAIR AND MAINTENANCE	31,000	35,000	35,000
RENTAL	-	-	-
INSURANCE	81,400	91,168	91,168
COMMUNICATIONS	-	8,754	8,754
ADVERTISING	500	500	500
PRINTING AND POSTAGE	500	500	500
TRAINING	2,000	2,000	2,000
DUES AND MEMBERSHIPS	500	500	500
TRAVEL	-	-	-
EDUCATIONAL ASSISTANCE PROGRAM	500	500	500
OFFICE SUPPLIES	1,500	1,500	1,500
MINOR EQUIPMENT	3,000	3,000	3,000
AUTOMOTIVE SUPPLIES	1,200	1,500	1,500
JANITORIAL SUPPLIES	500	500	500
PLANT/SHOP/MAINT. SUPPLIES	12,000	12,000	12,000
SAFETY SUPPLIES	1,200	1,000	1,000





**WASTEWATER ENTERPRISE FUND**  
**Budget Summary**

	Estimated CY Ending 2012-13	Tentative Budget 2013-14	Final Approved 2013-14
<b>BEGINNING NET ASSETS</b>	\$ 29,450,377	\$ 29,360,997	\$ 28,877,391
<b>REVENUE and SOURCES</b>			
SEWER SERVICES	1,898,000	1,898,000	1,926,470
SEWER CONNECTIONS	3,474	-	-
MATERIAL & LABOR	1,435	-	-
GRANT CONTRIBUTIONS	-	33,550	33,550
INTEREST EARNINGS	22,452	8,500	8,500
ADMINISTRATION FEES	-	-	8,500
<b>TOTAL REVENUE and SOURCES</b>	1,925,361	1,940,050	1,977,020
<b>EXPENSES and USES</b>			
SEWER	2,498,347	2,815,571	2,847,530
<b>TOTAL EXPENSES and USES</b>	2,498,347	2,815,571	2,847,530
<b>Net Sources and (Uses) before Other Sources, (Uses)</b>	(572,986)	(875,521)	(870,510)
<b>OTHER SOURCES AND (USES)</b>			
TRANSFERS (TO) OTHER FUNDS	-	-	-
TRANSFERS FROM OTHER FUNDS	-	-	-
<b>TOTAL OTHER SOURCES AND (USES)</b>	-	-	-
<b>Net Sources and (Uses)</b>	(572,986)	(875,521)	(870,510)
<b>ENDING NET ASSETS</b>	\$ 28,877,391	\$ 28,485,476	\$ 28,006,881

**Expenses/Uses by Department**  
**Wastewater - FTE: 6.7**

	Estimated CY Ending 2012-13	Tentative Budget 2013-14	Final Approved 2013-14
SALARIES	\$ 295,634	\$ 310,606	\$ 316,181
STANDBY	26,657	26,568	32,148
OVERTIME	24,767	26,143	26,143
ANNUAL LEAVE	12,367	-	-
SICK LEAVE	7,749	-	-
HEALTH STIPEND	710	-	-
HOLIDAY PAY	10,232	-	-
FICA	-	350	345
MEDICARE	4,287	5,268	5,459
UNEMPLOYMENT	3,114	4,776	4,776
PERS	63,680	78,526	80,497
GROUP. INS.	61,991	61,875	61,875
OPEB	17,000	17,000	17,000
WORKER'S COMP.	9,490	21,576	23,225
<b>TOTAL PAYROLL</b>	<b>537,678</b>	<b>572,691</b>	<b>589,650</b>
PROF SERV-ENGINEERING	40,000	45,000	45,000
PROF SERV-OTHER	13,164	10,000	10,000
PROF SERV-AUDITING	20,000	20,000	20,000
TECH SERVICES-LAB ANALYSIS	-	-	-
TECH SERVICES-OTHER	-	-	-
UTILITY SERVICES-WATER & SEWER	-	-	-
UTILITY SERVICE-REFUSE	4,649	10,000	10,000
CONTRACT SERVICES	-	-	-
CONTRACT SVC-ANALYTICAL	7,780	10,000	10,000
CONTRACT-SEWER CLEANING & INSP	31,201	35,000	35,000
CONTRACT SVC-ELECTRICAL	6,967	15,000	15,000
CONTRACT SERVICES-SCADA	11,468	21,000	21,000
SERVICE-REPAIR AND MAINTENANCE	30,359	75,000	75,000
ROAD MAINTENANCE	798	3,500	3,500
TCID-REPAIRS & MAINTENANCE	-	-	-
RENTAL	-	6,000	6,000
INTERFUND COST ALLOC. BUILD	20,000	33,677	33,677
INSURANCE	44,652	49,842	49,842
COMMUNICATIONS	-	2,676	2,676
ADVERTISING	135	1,000	1,000
PRINTING AND POSTAGE	19,820	30,225	30,225
TRAINING	1,500	8,250	8,250
DUES AND MEMBERSHIPS	100	500	500
TRAVEL	-	-	-
EDUCATIONAL ASSISTANCE PROGRAM	-	500	500
OFFICE SUPPLIES	6,565	5,000	5,000



**Expenditures/Uses by Department**  
**Administrative Assessment Fund**

	Estimated CY Ending 2012-13	Tentative Budget 2013-14	Final Approved 2013-14
BEGINNING FUND BALANCE	\$ -	\$ -	5,005
<b>REVENUE and SOURCES</b>			
Revenue	5,000	10,000	10,000
Interest Earnings	5	-	-
<b>TOTAL REVENUE and SOURCES</b>	5,005	10,000	10,000
<b>EXPENDITURES and USES</b>			
Expenditures	-	10,000	10,000
<b>TOTAL EXPENDITURES and USES</b>	-	10,000	10,000
<b>Net Sources and (Uses)</b>			
<b>before Other Sources, (Uses)</b>	5,005	-	-
<b>OTHER SOURCES AND (USES)</b>			
TRANSFERS (TO) OTHER FUNDS	-	-	-
TRANSFERS FROM OTHER FUNDS	-	-	-
<b>TOTAL OTHER SOURCES AND (USES)</b>	-	-	-
<b>Net Sources and (Uses)</b>	5,005	-	-
ENDING FUND BALANCE	\$ 5,005	\$ -	\$ 5,005

**Expenditures/Uses by Department**  
**Administrative Assessment Fund**

	Estimated CY Ending 2012-13	Tentative Budget 2013-14	Final Approved 2013-14
BEGINNING FUND BALANCE	\$ 33,355	\$ 6,405	26,436
<b>REVENUE and SOURCES</b>			
Revenue	11,000	10,105	10,105
Interest Earnings	81	300	300
<b>TOTAL REVENUE and SOURCES</b>	<b>11,081</b>	<b>10,405</b>	<b>10,405</b>
<b>EXPENDITURES and USES</b>			
Expenditures	18,000	20,000	20,000
<b>TOTAL EXPENDITURES and USES</b>	<b>18,000</b>	<b>20,000</b>	<b>20,000</b>
<b>Net Sources and (Uses)</b>			
<b>before Other Sources, (Uses)</b>	<b>(6,919)</b>	<b>(9,595)</b>	<b>(9,595)</b>
<b>OTHER SOURCES AND (USES)</b>			
TRANSFERS (TO) OTHER FUNDS	-	-	-
TRANSFERS FROM OTHER FUNDS	-	-	-
<b>TOTAL OTHER SOURCES AND (USES)</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net Sources and (Uses)</b>	<b>(6,919)</b>	<b>(9,595)</b>	<b>(9,595)</b>
ENDING FUND BALANCE	\$ 26,436	\$ (3,190)	\$ 16,841

**Expenditures/Uses by Department**  
**Court Facilities Fund**

	Estimated CY Ending 2012-13	Tentative Budget 2013-14	Final Approved 2013-14
BEGINNING FUND BALANCE	\$ 89,874	\$ 15,954	95,966
<b>REVENUE and SOURCES</b>			
Revenue	16,000	14,915	14,915
Interest Earnings	234	300	300
<b>TOTAL REVENUE and SOURCES</b>	16,234	15,215	15,215
<b>EXPENDITURES and USES</b>			
Expenditures	10,142	75,000	75,000
<b>TOTAL EXPENDITURES and USES</b>	10,142	75,000	75,000
<b>Net Sources and (Uses) before Other Sources, (Uses)</b>	6,092	(59,785)	(59,785)
<b>OTHER SOURCES AND (USES)</b>			
TRANSFERS (TO) OTHER FUNDS	-	(11,371)	(11,371)
TRANSFERS FROM OTHER FUNDS	-	-	-
<b>TOTAL OTHER SOURCES AND (USES)</b>	-	(11,371)	(11,371)
<b>Net Sources and (Uses)</b>	6,092	(71,156)	(71,156)
ENDING FUND BALANCE	\$ 95,966	\$ (55,202)	\$ 24,810

**Expenditures/Uses by Department**  
**Grants Fund**

	Estimated CY Ending 2012-13	Tentative Budget 2013-14	Final Approved 2013-14
BEGINNING FUND BALANCE	\$ 64,234	\$ 64,234	64,234
<b>REVENUE and SOURCES</b>			
Grant Revenue	1,000,000	-	2,610,704
<b>TOTAL REVENUE and SOURCES</b>	1,000,000	-	2,610,704
<b>EXPENDITURES and USES</b>			
Expenditures	1,000,000	-	2,610,704
<b>TOTAL EXPENDITURES and USES</b>	1,000,000	-	2,610,704
<b>Net Sources and (Uses) before Other Sources, (Uses)</b>	-	-	-
<b>OTHER SOURCES AND (USES)</b>			
TRANSFERS (TO) OTHER FUNDS	-	-	(64,234)
TRANSFERS FROM OTHER FUNDS	-	-	-
<b>TOTAL OTHER SOURCES AND (USES)</b>	-	-	(64,234)
<b>Net Sources and (Uses)</b>	-	-	(64,234)
ENDING FUND BALANCE	\$ 64,234	\$ 64,234	\$ -

**Expenditures/Uses by Department**  
**Transient Lodging Tax Fund**

	Estimated CY Ending 2012-13	Tentative Budget 2013-14	Final Approved 2013-14
BEGINNING FUND BALANCE	\$ 401,057	\$ 564,107	555,018
<b>REVENUE and SOURCES</b>			
Transient Lodging Tax	250,000	232,500	232,500
Interest Earnings	1,161	232	232
<b>TOTAL REVENUE and SOURCES</b>	<b>251,161</b>	<b>232,732</b>	<b>232,732</b>
<b>EXPENDITURES and USES</b>			
Professional Services	-	-	60,000
Professional Services - Other	1,750	200	200
Advertising	150	150	150
Printing and Postage	150	150	150
General Supplies	150	150	150
Grant Awards	95,000	135,600	135,600
<b>TOTAL EXPENDITURES and USES</b>	<b>97,200</b>	<b>136,250</b>	<b>196,250</b>
<b>Net Sources and (Uses)</b>	<b>153,961</b>	<b>96,482</b>	<b>36,482</b>
Assigned Fund Balance	252,876	301,117	411,500
Unassigned Fund Balance	302,142	359,472	180,000
<b>TOTAL ENDING FUND BALANCE</b>	<b>\$ 555,018</b>	<b>\$ 660,589</b>	<b>\$ 591,500</b>

**Expenditures/Uses by Department**  
**Capital Fund**

	Estimated CY Ending 2012-13	Tentative Budget 2013-14	Final Approved 2013-14
BEGINNING FUND BALANCE	\$ 947,188	\$ 353,188	774,776
<b>REVENUE and SOURCES</b>			
Revenue	-	-	-
Interest Earnings	2,588	1,200	1,200
<b>TOTAL REVENUE and SOURCES</b>	2,588	1,200	1,200
<b>EXPENDITURES and USES</b>			
Improvements other than buildings	125,000	185,000	185,000
Machinery and Equipment	50,000	154,900	189,900
<b>TOTAL EXPENDITURES and USES</b>	175,000	339,900	374,900
<b>Net Sources and (Uses)</b>	(172,412)	(338,700)	(373,700)
ENDING FUND BALANCE	\$ 774,776	\$ 14,488	\$ 401,076

**Expenditures/Uses by Department**  
**Capital Improvement Grant Fund**

	Estimated CY Ending 2012-13	Tentative Budget 2013-14	Final Approved 2013-14
BEGINNING FUND BALANCE	\$ 38,825	\$ 40,865	42,175
<b>REVENUE and SOURCES</b>			
Revenue	2,000	2,000	2,000
Interest Earnings	1,350	40	40
<b>TOTAL REVENUE and SOURCES</b>	<b>3,350</b>	<b>2,040</b>	<b>2,040</b>
<b>EXPENDITURES and USES</b>			
Expenditures	-	-	-
<b>TOTAL EXPENDITURES and USES</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net Sources and (Uses)</b>	<b>3,350</b>	<b>2,040</b>	<b>2,040</b>
ENDING FUND BALANCE	\$ 42,175	\$ 42,905	\$ 44,215

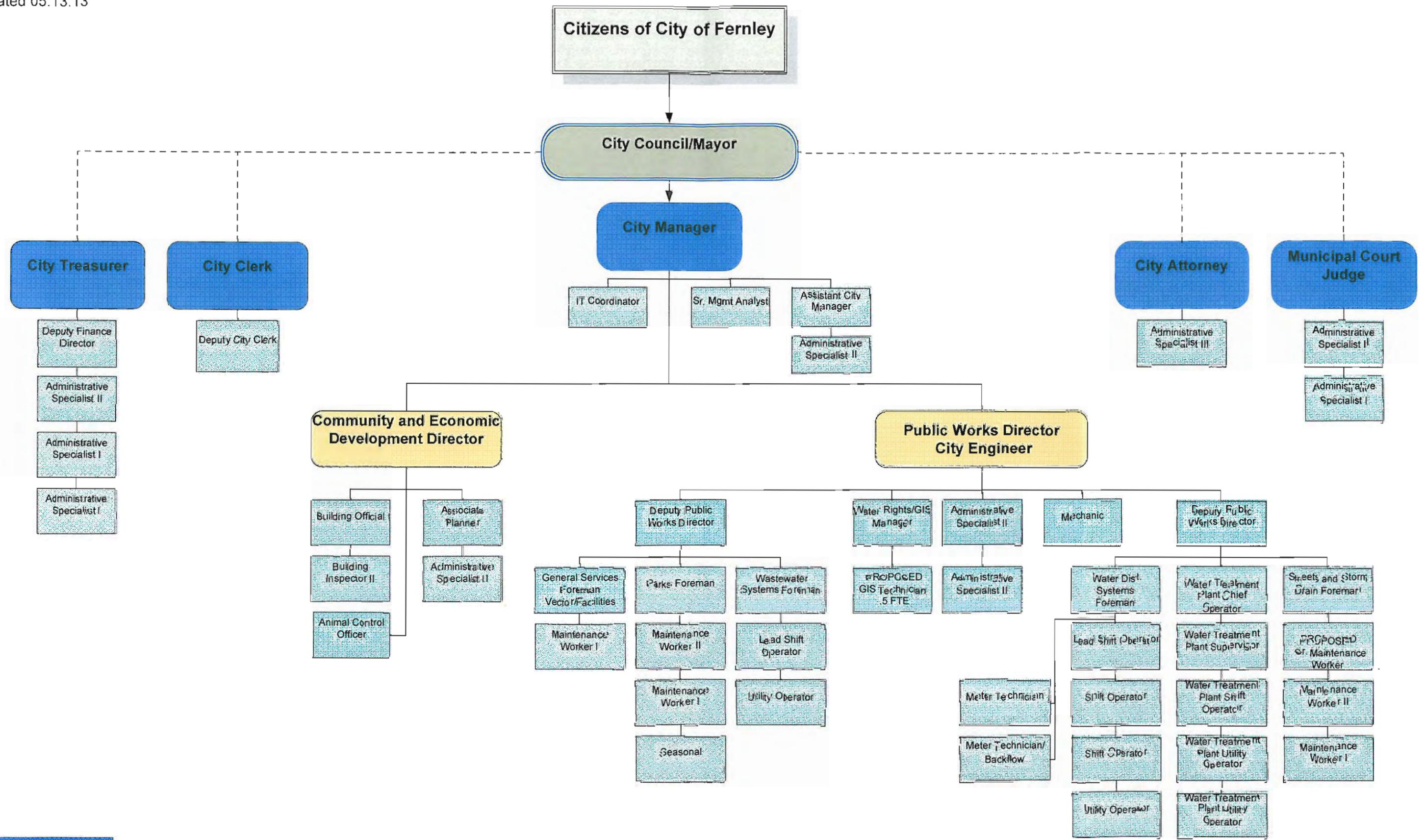
**Expenditures/Uses by Department**  
**RCT District #1 Fund**

	Estimated CY Ending 2012-13	Tentative Budget 2013-14	Final Approved 2013-14
BEGINNING FUND BALANCE	\$ 800	\$ 800	803
<b>REVENUE and SOURCES</b>			
Revenue	-	-	-
Interest Earnings	3	-	-
<b>TOTAL REVENUE and SOURCES</b>	<b>3</b>	<b>-</b>	<b>-</b>
<b>EXPENDITURES and USES</b>			
Expenditures	-	-	-
<b>TOTAL EXPENDITURES and USES</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net Sources and (Uses) before Other Sources, (Uses)</b>	<b>3</b>	<b>-</b>	<b>-</b>
<b>OTHER SOURCES AND (USES)</b>			
TRANSFERS (TO) OTHER FUNDS	-	(800)	(803)
TRANSFERS FROM OTHER FUNDS	-	-	-
<b>TOTAL OTHER SOURCES AND (USES)</b>	<b>-</b>	<b>(800)</b>	<b>(803)</b>
<b>Net Sources and (Uses)</b>	<b>3</b>	<b>(800)</b>	<b>(803)</b>
ENDING FUND BALANCE	\$ 803	\$ -	\$ -

Budgeted FTE's, Salaries & Benefits for FYE June 30, 2014				CURRENT BASE		STANDBY/OTHER	OVERTIME	FICA	MEDICARE	UNEMPLOYMENT	RETIREMENT	MEDICAL COST	WORKERS COMP	OPEB	Gross Wages + Benefits
				WAGE											
Building Official	1.00	2,080.0	\$ 29.23	\$ 60,798	\$ 800	\$ -	\$ -	\$ 893	\$ 713	\$ 15,656	\$ 12,500	\$ 2,452		\$ 93,812	
Administrative Specialist II	0.50	1,040.0	\$ 17.85	\$ 18,564	\$ 400	\$ -	\$ -	\$ 275	\$ 356	\$ 4,780	\$ 6,250	\$ 755		\$ 31,380	
Building Inspector II	1.00	2,080.0	\$ 20.07	\$ 41,746	\$ 3,065	\$ -	\$ -	\$ 650	\$ 713	\$ 10,749	\$ 12,500	\$ 1,783		\$ 71,206	
<b>BUILDING</b>	<b>2.50</b>			<b>\$ 121,108</b>	<b>\$ 4,265</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,818</b>	<b>\$ 1,782</b>	<b>\$ 31,185</b>	<b>\$ 31,250</b>	<b>\$ 4,990</b>		<b>\$ 196,398</b>	
Community Development Director	1.00	2,080.0	\$ 34.76	\$ 72,301	\$ 800	\$ -	\$ -	\$ 1,060	\$ 713	\$ 18,617	\$ 12,500	\$ 2,909		\$ 108,900	
Assistant Planner	1.00	2,080.0	\$ 21.21	\$ 44,117	\$ 800	\$ -	\$ -	\$ 651	\$ 713	\$ 11,360	\$ 12,500	\$ 1,788		\$ 71,929	
Administrative Specialist II	0.50	1,040.0	\$ 17.85	\$ 18,564	\$ 400	\$ -	\$ -	\$ 275	\$ 356	\$ 4,780	\$ 6,250	\$ 755		\$ 31,380	
<b>PLANNING</b>	<b>2.50</b>			<b>\$ 134,982</b>	<b>\$ 2,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,986</b>	<b>\$ 1,782</b>	<b>\$ 34,758</b>	<b>\$ 31,250</b>	<b>\$ 5,452</b>		<b>\$ 212,210</b>	
City Attorney	1.00	2,080.0	\$ 51.32	\$ 106,746	\$ -	\$ -	\$ -	\$ 1,548	\$ 713	\$ 27,487	\$ 12,500	\$ 4,248		\$ 153,242	
Administrative Specialist II	1.00	2,080.0	\$ 24.33	\$ 50,606	\$ -	\$ 1,500	\$ -	\$ 756	\$ 713	\$ 13,031	\$ 12,500	\$ 2,074		\$ 81,180	
<b>CITY ATTORNEY</b>	<b>2.00</b>			<b>\$ 157,352</b>	<b>\$ 1,500</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,303</b>	<b>\$ 1,426</b>	<b>\$ 40,518</b>	<b>\$ 25,000</b>	<b>\$ 6,322</b>		<b>\$ 234,422</b>	
City Clerk	1.00	2,080.0	\$ 31.48	\$ 65,478	\$ -	\$ -	\$ -	\$ 949	\$ 713	\$ 16,861	\$ 12,500	\$ 2,606		\$ 99,107	
Administrative Specialist II	1.00	2,080.0	\$ 17.85	\$ 37,128	\$ -	\$ 500	\$ -	\$ 546	\$ 713	\$ 9,560	\$ 12,500	\$ 1,498		\$ 62,445	
<b>CITY CLERK</b>	<b>2.00</b>			<b>\$ 102,606</b>	<b>\$ 500</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,495</b>	<b>\$ 1,426</b>	<b>\$ 26,421</b>	<b>\$ 25,000</b>	<b>\$ 4,104</b>		<b>\$ 161,552</b>	
City Manager	1.00	2,080.0	\$ 48.08	\$ 100,006	\$ 15,000	\$ -	\$ -	\$ 1,668	\$ 713	\$ 25,752	\$ 12,500	\$ 4,577		\$ 160,216	
Assistant City Manager	0.90	1,872.0	\$ 34.76	\$ 65,071	\$ -	\$ -	\$ -	\$ 944	\$ 642	\$ 16,756	\$ 11,250	\$ 2,590		\$ 97,251	
Senior Management Analyst/Grants	1.00	2,080.0	\$ 29.92	\$ 62,234	\$ -	\$ -	\$ -	\$ 902	\$ 713	\$ 16,025	\$ 12,500	\$ 2,477		\$ 94,851	
Administrative Specialist II	1.00	2,080.0	\$ 20.87	\$ 43,410	\$ -	\$ 1,000	\$ -	\$ 644	\$ 713	\$ 11,178	\$ 12,500	\$ 1,768		\$ 71,212	
<b>CITY MANAGER</b>	<b>3.90</b>			<b>\$ 270,720</b>	<b>\$ 15,000</b>	<b>\$ 1,000</b>	<b>\$ -</b>	<b>\$ 4,157</b>	<b>\$ 2,780</b>	<b>\$ 69,710</b>	<b>\$ 48,750</b>	<b>\$ 11,411</b>		<b>\$ 423,530</b>	
Ward 1				\$ 11,413	\$ -	\$ -	\$ -	\$ 708	\$ -	\$ -	\$ -	\$ 119.40		\$ 12,405	
Ward 2				\$ 11,413	\$ -	\$ -	\$ -	\$ 165	\$ -	\$ 2,939	\$ -	\$ 119.40		\$ 14,636	
Ward 3				\$ 11,413	\$ -	\$ -	\$ -	\$ 708	\$ -	\$ -	\$ -	\$ 119.40		\$ 12,405	
Ward 4				\$ 11,413	\$ -	\$ -	\$ -	\$ 165	\$ -	\$ 2,939	\$ -	\$ 119.40		\$ 14,636	
Ward 5				\$ 11,413	\$ -	\$ -	\$ -	\$ 165	\$ -	\$ 2,939	\$ -	\$ 119.40		\$ 14,636	
Mayor				\$ 15,218	\$ -	\$ -	\$ -	\$ 943	\$ 221	\$ -	\$ -	\$ 119.40		\$ 16,501	
<b>MAYOR &amp; COUNCIL</b>				<b>\$ 72,281</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 2,359</b>	<b>\$ 1,048</b>	<b>\$ 8,816</b>	<b>\$ -</b>	<b>\$ 716</b>		<b>\$ 85,220</b>	
Muni Court Judge	1.00	2,080.0	\$ 18.83	\$ 39,166	\$ -	\$ -	\$ -	\$ 568	\$ 713	\$ 10,085	\$ 12,500	\$ 1,559		\$ 64,591	
Administrative Specialist II	1.00	2,080.0	\$ 21.71	\$ 45,157	\$ -	\$ -	\$ -	\$ 655	\$ 713	\$ 11,628	\$ 12,500	\$ 1,797		\$ 72,450	
Administrative Specialist I	1.00	2,080.0	\$ 16.82	\$ 34,986	\$ -	\$ -	\$ -	\$ 507	\$ 713	\$ 9,009	\$ 12,500	\$ 1,392		\$ 59,107	
<b>MUNICIPAL COURT</b>	<b>3.00</b>			<b>\$ 119,309</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,730</b>	<b>\$ 2,139</b>	<b>\$ 30,722</b>	<b>\$ 37,500</b>	<b>\$ 4,748</b>		<b>\$ 196,148</b>	
City Treasurer	0.30	624.0	\$ 49.50	\$ 30,888	\$ -	\$ -	\$ -	\$ 448	\$ 214	\$ 7,954	\$ 3,750	\$ 1,229		\$ 44,483	
Accountant/Deputy Treasurer	0.30	624.0	\$ 28.77	\$ 17,952	\$ -	\$ -	\$ -	\$ 260	\$ 214	\$ 4,623	\$ 3,750	\$ 715		\$ 27,514	
Administrative Specialist II	0.30	624.0	\$ 20.07	\$ 12,524	\$ -	\$ 1,000	\$ -	\$ 196	\$ 214	\$ 3,225	\$ 3,750	\$ 538		\$ 21,447	
<b>FINANCE</b>	<b>0.90</b>			<b>\$ 61,364</b>	<b>\$ -</b>	<b>\$ 1,000</b>	<b>\$ -</b>	<b>\$ 904</b>	<b>\$ 642</b>	<b>\$ 15,801</b>	<b>\$ 11,250</b>	<b>\$ 2,482</b>		<b>\$ 93,443</b>	
<b>INFORMATION TECHNOLOGY</b>	<b>1.00</b>	<b>2,080.0</b>	<b>\$ 23.86</b>	<b>\$ 49,629</b>	<b>\$ -</b>	<b>\$ 500</b>	<b>\$ -</b>	<b>\$ 727</b>	<b>\$ 713</b>	<b>\$ 12,779</b>	<b>\$ 12,500</b>	<b>\$ 1,995</b>		<b>\$ 78,843</b>	
<b>VECTOR CONTROL</b>	<b>0.50</b>	<b>1,040.0</b>	<b>\$ 23.17</b>	<b>\$ 24,097</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 349</b>	<b>\$ 356</b>	<b>\$ 6,205</b>	<b>\$ 6,250</b>	<b>\$ 959</b>		<b>\$ 38,217</b>	
<b>ANIMAL CONTROL</b>	<b>1.00</b>	<b>2,080.0</b>	<b>\$ 16.90</b>	<b>\$ 35,152</b>	<b>\$ -</b>	<b>\$ 2,958</b>	<b>\$ -</b>	<b>\$ 553</b>	<b>\$ 713</b>	<b>\$ 9,052</b>	<b>\$ 12,500</b>	<b>\$ 1,517</b>		<b>\$ 62,444</b>	

Budgeted FTE's, Salaries & Benefits for FYE June 30, 2014				CURRENT BASE WAGE	STANDBY/OTHER	OVERTIME	FICA	MEDICARE	UNEMPLOYMENT	RETIREMENT	MEDICAL COST	WORKERS COMP	OPEB	Gross Wages + Benefits												
City Engineer	0.25	520.0	\$	47.46	\$	24,679		\$	358	\$	178	\$	6,355	\$	3,125	\$	982		\$	35,677						
Deputy Public Works Director	0.40	832.0	\$	28.23	\$	23,487		\$	341	\$	285	\$	6,048	\$	5,000	\$	935		\$	36,096						
Administrative Specialist II	0.50	1,040.0	\$	17.85	\$	18,564		\$	275	\$	356	\$	4,780	\$	6,250	\$	754		\$	31,354						
Parks & General Foreman	1.00	2,080.0	\$	22.28	\$	46,342	\$	2,622	\$	5,750	\$	793	\$	713	\$	11,933	\$	12,500	\$	2,178	\$	82,831				
Seasonal	0.50	1,040.0	\$	12.79	\$	13,302		\$	-	\$	825	\$	193	\$	356		\$	529		\$	15,205					
Maintenance Worker II	1.00	2,080.0	\$	17.50	\$	36,400	\$	2,622	\$	5,750	\$	649	\$	713	\$	9,373	\$	12,500	\$	1,782	\$	69,789				
Maintenance Worker I	1.00	2,080.0	\$	17.13	\$	35,630	\$	2,622	\$	5,750	\$	638	\$	713	\$	9,175	\$	12,500	\$	1,751	\$	68,779				
Mechanic	0.10	208.0	\$	25.39	\$	5,281		\$	-	\$	77	\$	71	\$	1,360	\$	1,250	\$	210		\$	8,249				
Water Rights/GIS Manager	0.10	208.0	\$	24.59	\$	5,115		\$	-	\$	74	\$	71	\$	1,317	\$	1,250	\$	204		\$	8,031				
GIS - PART TIME	0.05	104.0	\$	17.85	\$	1,856		\$	-	\$	27	\$	36						\$	74		\$	1,993			
<b>PARKS</b>	<b>4.90</b>				\$	<b>210,657</b>	\$	<b>7,866</b>	\$	<b>17,625</b>	\$	<b>825</b>	\$	<b>3,424</b>	\$	<b>3,493</b>	\$	<b>50,341</b>	\$	<b>54,375</b>	\$	<b>9,399</b>	\$	<b>358,005</b>		
Deputy Public Works Director	0.20	416.0	\$	28.23	\$	11,744		\$	-	\$	170	\$	143	\$	3,024	\$	2,500	\$	467		\$	18,048				
General Services	0.50	1,040.0	\$	23.17	\$	24,097		\$	500	\$	357	\$	356	\$	6,205	\$	6,250	\$	979		\$	38,744				
Maintenance Worker 1	1.00	2,080.0	\$	14.65	\$	30,472		\$	500	\$	449	\$	713	\$	7,847	\$	12,500	\$	1,233		\$	53,713				
<b>FACILITIES MAINTENANCE</b>	<b>1.70</b>				\$	<b>66,312</b>		\$	<b>1,000</b>		\$	<b>976</b>	\$	<b>1,212</b>	\$	<b>17,075</b>	\$	<b>21,250</b>	\$	<b>2,679</b>		\$	<b>110,505</b>			
City Engineer	0.25	520.0	\$	47.46	\$	24,679		\$	-	\$	358	\$	178	\$	6,355	\$	3,125	\$	982		\$	35,677				
Deputy Public Works Director	0.50	1,040.0	\$	28.23	\$	29,359		\$	-	\$	426	\$	356	\$	7,560	\$	6,250	\$	1,168		\$	45,120				
Administrative Specialist II	0.50	1,040.0	\$	17.85	\$	18,564		\$	375	\$	275	\$	356	\$	4,780	\$	6,250	\$	754		\$	31,354				
Maintenance Worker II	1.00	2,080.0	\$	14.65	\$	30,472	\$	756	\$	2,500	\$	489	\$	713	\$	7,847	\$	12,500	\$	1,342	\$	56,619				
Maintenance Worker I	1.00	2,080.0	\$	17.13	\$	35,630	\$	756	\$	2,500	\$	564	\$	713	\$	9,175	\$	12,500	\$	1,548	\$	63,386				
Streets & Storm Drain Foreman	1.00	2,080.0	\$	22.28	\$	46,342	\$	756	\$	2,500	\$	719	\$	713	\$	11,933	\$	12,500	\$	1,974	\$	77,438				
Mechanic	0.30	624.0	\$	25.39	\$	15,843		\$	-	\$	230	\$	214	\$	4,080	\$	3,750	\$	631		\$	24,747				
Water Rights/GIS Manager	0.10	208.0	\$	24.59	\$	5,115		\$	-	\$	74	\$	71	\$	1,317	\$	1,250	\$	204		\$	8,031				
GIS - PART TIME	0.15	312.0	\$	17.85	\$	5,569		\$	-	\$	345	\$	81	\$	107				\$	222		\$	6,324			
SENIOR MAINT WORKER	1.00	2,080.0	\$	16.98	\$	35,318	\$	756	\$	2,500	\$	559	\$	713	\$	9,094	\$	12,500	\$	1,535	\$	62,976				
<b>STREETS &amp; STORM DRAINS</b>	<b>5.80</b>				\$	<b>246,893</b>	\$	<b>3,024</b>	\$	<b>10,375</b>	\$	<b>345</b>	\$	<b>3,774</b>	\$	<b>4,135</b>	\$	<b>62,141</b>	\$	<b>70,625</b>	\$	<b>10,360</b>	\$	<b>411,671</b>		
Water Distribution Systems Foreman	1.00	2,080.0	\$	30.50	\$	63,440		\$	920	\$	713	\$	16,336	\$	12,500	\$	5,405		\$	99,314						
Administrative Specialist I	0.50	1,040.0	\$	16.18	\$	16,827		\$	500	\$	251	\$	356	\$	4,333	\$	6,250	\$	690		\$	29,207				
Administrative Specialist I	0.50	1,040.0	\$	16.18	\$	16,827		\$	500	\$	251	\$	356	\$	4,333	\$	6,250	\$	690		\$	29,207				
City Treasurer	0.35	728.0	\$	49.50	\$	36,036		\$	523	\$	249	\$	9,279	\$	4,375	\$	1,434		\$	51,897						
Accountant/Deputy Treasurer	0.35	728.0	\$	28.77	\$	20,945		\$	304	\$	249	\$	5,393	\$	4,375	\$	834		\$	32,100						
Administrative Specialist II	0.35	728.0	\$	20.07	\$	14,611		\$	212	\$	249	\$	3,762	\$	4,375	\$	582		\$	23,791						
Administrative Specialist II	0.50	1,040.0	\$	17.85	\$	18,564		\$	375	\$	275	\$	356	\$	4,780	\$	6,250	\$	754		\$	31,354				
Assistant City Manager	0.10	208.0	\$	34.76	\$	7,230		\$	105	\$	71	\$	1,862	\$	1,250	\$	288		\$	10,806						
City Engineer	0.30	624.0	\$	47.46	\$	29,615		\$	429	\$	214	\$	7,626	\$	3,750	\$	1,179		\$	42,813						
Deputy Public Works Director	0.50	1,040.0	\$	28.23	\$	29,359		\$	426	\$	356	\$	7,560	\$	6,250	\$	1,168		\$	45,120						
WD Meter Technician	1.00	2,080.0	\$	21.85	\$	45,448		\$	659	\$	713	\$	11,703	\$	12,500	\$	3,872		\$	74,895						
WD Meter Technician/Backflow	1.00	2,080.0	\$	18.20	\$	37,856		\$	549	\$	713	\$	9,748	\$	12,500	\$	3,225		\$	64,591						
WD Shift Operator	1.00	2,080.0	\$	23.14	\$	48,131	\$	5,626	\$	5,343	\$	857	\$	713	\$	12,394	\$	12,500	\$	5,035	\$	90,599				
WD Shift Operator	1.00	2,080.0	\$	18.29	\$	38,043	\$	5,626	\$	5,343	\$	711	\$	713	\$	9,796	\$	12,500	\$	4,176	\$	76,908				
WD Utility Operator	1.00	2,080.0	\$	15.79	\$	32,843	\$	5,626	\$	5,343	\$	635	\$	713	\$	8,457	\$	12,500	\$	3,733	\$	69,850				
WD Lead Shift Operator	1.00	2,080.0	\$	21.21	\$	44,117	\$	5,626	\$	5,343	\$	799	\$	713	\$	11,360	\$	12,500	\$	4,693	\$	85,151				
Mechanic	0.30	624.0	\$	25.39	\$	15,843		\$	230	\$	214	\$	4,080	\$	3,750	\$	631		\$	24,747						
Water Rights/GIS Manager	0.70	1,456.0	\$	24.59	\$	35,803		\$	519	\$	499	\$	9,219	\$	8,750	\$	1,425		\$	56,215						
GIS - PART TIME	0.15	312.0	\$	17.85	\$	5,569		\$	345	\$	81	\$	107					\$	222		\$	6,324				
<b>WATER DISTRIBUTION</b>	<b>11.60</b>				\$	<b>557,108</b>	\$	<b>22,504</b>	\$	<b>22,747</b>	\$	<b>345</b>	\$	<b>8,734</b>	\$	<b>8,269</b>	\$	<b>142,021</b>	\$	<b>143,125</b>	\$	<b>40,034</b>	\$	<b>25,000</b>	\$	<b>969,888</b>

Budgeted FTE's, Salaries & Benefits for FYE June 30, 2014				CURRENT BASE WAGE	STANDBY/OTHER	OVERTIME	FICA	MEDICARE	UNEMPLOYMENT	RETIREMENT	MEDICAL COST	WORKERS COMP	OPEB	Gross Wages + Benefits
WTP Shift Operator II	1.00	2,080.0	\$ 20.29	\$ 42,203	\$ 6,074	\$ 4,000		\$ 758	\$ 713	\$ 10,867	\$ 12,500	\$ 4,454		\$ 81,569
WTP Utility Operator	1.00	2,080.0	\$ 16.42	\$ 34,154	\$ 6,074	\$ 4,000		\$ 641	\$ 713	\$ 8,795	\$ 12,500	\$ 3,768		\$ 70,644
WTP Utility Operator	1.00	2,080.0	\$ 16.42	\$ 34,154	\$ 6,074	\$ 4,000		\$ 641	\$ 713	\$ 8,795	\$ 12,500	\$ 3,768		\$ 70,644
WTP Supervisor	1.00	2,080.0	\$ 22.06	\$ 45,885	\$ 6,074	\$ 4,000		\$ 811	\$ 713	\$ 11,815	\$ 12,500	\$ 4,768		\$ 86,566
WTP Chief Operator	1.00	2,080.0	\$ 27.95	\$ 58,136	\$ 6,074	\$ 4,000		\$ 989	\$ 713	\$ 14,970	\$ 12,500	\$ 5,811		\$ 103,193
<b>WATER TREATMENT PLANT</b>	<b>5.00</b>			<b>\$ 214,531</b>	<b>\$ 30,370</b>	<b>\$ 20,000</b>		<b>\$ 3,841</b>	<b>\$ 3,564</b>	<b>\$ 55,242</b>	<b>\$ 62,500</b>	<b>\$ 22,570</b>	<b>\$ 11,500</b>	<b>\$ 424,118</b>
Waste Water Systems Foreman	1.00	2,080.0	\$ 22.28	\$ 46,342	\$ 10,716	\$ 8,256		\$ 947	\$ 713	\$ 11,933	\$ 12,500	\$ 5,565		\$ 96,972
Administrative Specialist I	0.50	1,040.0	\$ 16.18	\$ 16,827		\$ 500		\$ 251	\$ 356	\$ 4,333	\$ 6,250	\$ 690		\$ 29,207
Administrative Specialist I	0.50	1,040.0	\$ 16.18	\$ 16,827		\$ 500		\$ 251	\$ 356	\$ 4,333	\$ 6,250	\$ 690		\$ 29,207
City Treasurer	0.35	728.0	\$ 49.50	\$ 36,036				\$ 523	\$ 249	\$ 9,279	\$ 4,375	\$ 1,434		\$ 51,897
Accountant/Deputy Treasurer	0.35	728.0	\$ 28.77	\$ 20,945				\$ 304	\$ 249	\$ 5,393	\$ 4,375	\$ 834		\$ 32,100
Administrative Specialist II	0.35	728.0	\$ 20.07	\$ 14,611				\$ 212	\$ 249	\$ 3,762	\$ 4,375	\$ 582		\$ 23,791
Administrative Specialist II	0.50	1,040.0	\$ 17.85	\$ 18,564		\$ 375		\$ 275	\$ 356	\$ 4,780	\$ 6,250	\$ 754		\$ 31,354
City Engineer	0.20	416.0	\$ 47.46	\$ 19,743				\$ 286	\$ 143	\$ 5,084	\$ 2,500	\$ 786		\$ 28,542
Deputy Public Works Director	0.40	832.0	\$ 28.23	\$ 23,487				\$ 341	\$ 285	\$ 6,048	\$ 5,000	\$ 935		\$ 36,096
Waste Water Utility Operator	1.00	2,080.0	\$ 16.42	\$ 34,154	\$ 10,716	\$ 8,256		\$ 770	\$ 713	\$ 8,795	\$ 12,500	\$ 4,526		\$ 80,430
Waste Water Lead Shift Operator	1.00	2,080.0	\$ 21.21	\$ 44,117	\$ 10,716	\$ 8,256		\$ 915	\$ 713	\$ 11,360	\$ 12,500	\$ 5,375		\$ 93,952
Mechanic	0.30	624.0	\$ 25.39	\$ 15,843				\$ 230	\$ 214	\$ 4,080	\$ 3,750	\$ 631		\$ 24,747
Water Rights/GIS Manager	0.10	208.0	\$ 24.59	\$ 5,115				\$ 74	\$ 71	\$ 1,317	\$ 1,250	\$ 204		\$ 8,031
GIS - PART TIME	0.15	312.0	\$ 17.85	\$ 5,569			\$ 345	\$ 81	\$ 107			\$ 222		\$ 6,324
<b>SEWER TREATMENT</b>	<b>6.70</b>			<b>\$ 318,181</b>	<b>\$ 32,148</b>	<b>\$ 26,143</b>	<b>\$ 345</b>	<b>\$ 5,459</b>	<b>\$ 4,776</b>	<b>\$ 80,497</b>	<b>\$ 81,875</b>	<b>\$ 23,225</b>	<b>\$ 17,000</b>	<b>\$ 589,649</b>
		55.00												
<b>TOTAL GENERAL FUND</b>	<b>31.70</b>			<b>1,672,462.40</b>	<b>\$ 32,155</b>	<b>\$ 36,458</b>	<b>\$ 3,529</b>	<b>\$ 25,246</b>	<b>\$ 22,597</b>	<b>\$ 415,526</b>	<b>\$ 387,500</b>	<b>\$ 67,134</b>	<b>\$ -</b>	<b>\$ 2,662,607</b>
<b>TOTAL WATER</b>	<b>16.60</b>			<b>\$ 771,639</b>	<b>\$ 52,874</b>	<b>\$ 42,747</b>	<b>\$ 345</b>	<b>\$ 12,575</b>	<b>\$ 11,833</b>	<b>\$ 197,263</b>	<b>\$ 205,625</b>	<b>\$ 62,604</b>	<b>\$ 36,500</b>	<b>\$ 1,357,506</b>
<b>TOTAL SEWER</b>	<b>6.70</b>			<b>\$ 318,181</b>	<b>\$ 32,148</b>	<b>\$ 26,143</b>	<b>\$ 345</b>	<b>\$ 5,459</b>	<b>\$ 4,776</b>	<b>\$ 80,497</b>	<b>\$ 81,875</b>	<b>\$ 23,225</b>	<b>\$ 17,000</b>	<b>\$ 572,649</b>
<b>GRAND TOTAL</b>	<b>55.00</b>			<b>\$ 2,762,283</b>	<b>\$ 117,177</b>	<b>\$ 105,348</b>	<b>\$ 4,219</b>	<b>\$ 43,280</b>	<b>\$ 39,207</b>	<b>\$ 693,286</b>	<b>\$ 675,000</b>	<b>\$ 152,963</b>	<b>\$ 53,500</b>	<b>\$ 4,646,263</b>
											15% over FY12/13 less 20% employee contribution			



Statutory positions and City Manager (contract)
Directors
City Staff

# Salary Schedule

The salary table (assuming employer only PERS) for the City of Fernley effective July 1, 2013 is shown in the following table. The table includes 4.00% step increments and 2.50% range increments.

Accepted by both the City of Fernley and IBEW on April 22, 2013 and Adopted by City Council on May 15, 2013

Range	Hourly Rates of Pay												Annual Rates	
	A	B	C	D	E	F	G	H	I	J	K	L	A	L
98	10.11	10.51	10.93	11.37	11.82	12.29	12.78	13.29	13.83	14.38	14.95	15.55	21022	32343
99	10.35	10.76	11.19	11.64	12.11	12.59	13.09	13.61	14.16	14.72	15.31	15.93	21533	33131
100	10.62	11.04	11.48	11.94	12.42	12.92	13.43	13.96	14.51	15.10	15.70	16.33	22088	33958
101	10.90	11.34	11.79	12.26	12.75	13.26	13.80	14.35	14.92	15.52	16.14	16.79	22663	34918
102	11.16	11.61	12.07	12.56	13.06	13.58	14.12	14.69	15.27	15.89	16.52	17.18	23217	35734
103	11.45	11.91	12.38	12.87	13.39	13.92	14.47	15.05	15.65	16.28	16.93	17.61	23815	36620
104	11.73	12.20	12.69	13.20	13.74	14.29	14.86	15.46	16.07	16.72	17.38	18.08	24390	37604
105	12.02	12.51	13.01	13.53	14.07	14.64	15.22	15.83	16.46	17.12	17.80	18.52	25008	38515
106	12.32	12.81	13.33	13.86	14.41	14.99	15.58	16.21	16.85	17.53	18.22	18.95	25627	39427
107	12.63	13.13	13.65	14.20	14.76	15.35	15.97	16.61	17.27	17.96	18.68	19.42	26267	40399
108	12.96	13.48	14.02	14.59	15.17	15.77	16.41	17.07	17.75	18.46	19.20	19.97	26948	41537
109	13.28	13.82	14.37	14.94	15.54	16.16	16.81	17.49	18.18	18.91	19.67	20.46	27631	42545
110	13.60	14.15	14.71	15.29	15.91	16.54	17.21	17.90	18.61	19.36	20.13	20.94	28292	43551
111	13.94	14.49	15.08	15.68	16.31	16.96	17.64	18.35	19.09	19.84	20.64	21.46	28995	44655
112	14.29	14.86	15.46	16.07	16.72	17.38	18.08	18.81	19.56	20.34	21.16	22.00	29720	45758
113	14.65	15.23	15.84	16.47	17.13	17.81	18.53	19.27	20.04	20.84	21.68	22.54	30466	46885
114	15.02	15.62	16.25	16.89	17.57	18.28	19.00	19.76	20.55	21.37	22.23	23.11	31234	48084
115	15.39	16.00	16.64	17.30	18.00	18.72	19.46	20.24	21.05	21.89	21.89	22.78	32002	47364
116	15.79	16.45	17.08	17.76	18.47	19.21	19.98	20.78	21.61	22.47	23.37	24.30	32833	50554
117	16.17	16.82	17.50	18.19	18.92	19.68	20.47	21.29	22.14	23.02	23.94	24.91	33631	51801
118	16.57	17.24	17.93	18.64	19.39	20.17	20.98	21.82	22.69	23.61	24.55	25.52	34475	53096
119	16.98	17.66	18.37	19.11	19.87	20.67	21.50	22.37	23.26	24.19	25.15	26.16	35328	54415
120	17.40	18.10	18.83	19.58	20.36	21.17	22.02	22.90	23.81	24.76	25.76	26.78	36201	55711

121	17.85	18.56	19.30	20.07	20.87	21.70	22.57	23.47	24.42	25.39	26.40	27.46	37118	57125
122	18.29	19.01	19.77	20.56	21.38	22.23	23.12	24.05	25.01	26.01	27.05	28.14	38035	58516
123	18.75	19.50	20.27	21.08	21.92	22.81	23.72	24.67	25.66	26.68	27.75	28.86	38994	60027
124	19.22	19.99	20.79	21.62	22.48	23.38	24.31	25.29	26.30	27.36	28.44	29.58	39975	61530
125	19.69	20.48	21.30	22.15	23.03	23.95	24.91	25.90	26.94	28.01	29.13	30.30	40956	63025
126	20.18	20.99	21.83	22.70	23.62	24.56	25.54	26.57	27.63	28.74	29.89	31.09	41979	64656
127	20.68	21.51	22.38	23.27	24.20	25.16	26.17	27.21	28.30	29.43	30.61	31.83	43023	66205
128	21.20	22.05	22.93	23.84	24.79	25.79	26.82	27.90	29.02	30.18	31.39	32.64	44089	67893
129	21.73	22.60	23.50	24.45	25.42	26.43	27.49	28.59	29.74	30.92	32.16	33.45	45198	69572
130	22.27	23.17	24.09	25.05	26.06	27.10	28.19	29.32	30.48	31.70	32.97	34.29	46328	71323
131	22.83	23.74	24.69	25.68	26.70	27.77	28.87	30.03	31.23	32.48	33.78	35.14	47480	73076
132	23.40	24.33	25.31	26.32	27.38	28.47	29.61	30.80	32.03	33.31	34.65	36.04	48673	74961
133	23.99	24.95	25.94	26.98	28.05	29.17	30.34	31.55	32.81	34.12	35.50	36.92	49889	76794
134	24.59	25.57	26.60	27.66	28.77	29.92	31.12	32.36	33.65	35.00	36.41	37.86	51146	78756
135	25.20	26.21	27.25	28.34	29.48	30.66	31.89	33.16	34.48	35.86	37.30	38.80	52426	80696
136	25.83	26.87	27.91	29.06	30.22	31.43	32.69	34.00	35.36	36.78	38.25	39.79	53726	82765
137	26.48	27.53	28.63	29.78	30.97	32.21	33.50	34.84	36.23	37.69	39.20	40.76	55069	84789
138	27.14	28.23	29.36	30.53	31.75	33.03	34.35	35.72	37.15	38.63	40.18	41.79	56455	86922
139	27.82	28.94	30.09	31.29	32.54	33.85	35.20	36.60	38.07	39.60	41.18	42.83	57862	79182
140	28.52	29.65	30.84	32.07	33.35	34.69	36.07	37.52	39.01	40.58	42.21	43.90	59333	91313
141	29.23	30.40	31.62	32.88	34.19	35.56	36.98	38.46	40.00	41.59	43.27	45.00	60805	93595
142	29.96	31.16	32.41	33.70	35.06	36.46	37.91	39.43	41.01	42.65	44.36	46.15	62318	95983
143	30.71	31.94	33.22	34.55	35.94	37.37	38.87	40.43	42.05	43.73	45.48	47.30	63875	98392
144	31.48	32.74	34.05	35.41	36.83	38.30	39.83	41.42	43.08	44.81	46.61	48.47	65474	100822
145	32.27	33.56	34.90	36.30	37.75	39.26	40.83	42.46	44.16	45.93	47.78	49.69	67115	103359
146	33.08	34.40	35.77	37.21	38.69	40.24	41.85	43.52	45.26	47.08	48.96	50.92	68800	105917
147	33.91	35.26	36.67	38.14	39.67	41.26	42.91	44.62	46.40	48.26	50.19	52.20	70526	108582
148	34.76	36.15	37.60	39.10	40.67	42.30	43.99	45.76	47.59	49.50	51.49	53.55	72624	111375

Fund and Department Number	100-413-100		
Department or Function Name	City Manager's Office		
Prepared by:	Daphne Hlooper		
<b>(A) Base Salary and Wages:</b>			
Position: Exempt	Annual Salary or Wages		
Regular Employees over 20 hours per			
City Manager			100,006
Assistant City Manager			65,071
Sr. Management Analyst			62,234
Administrative Specialist II			43,410
Subtotal (A1)			270,720
Employees Less than 20 hours per			
Subtotal (A2)			
Total Base Salary and Wages (A)			270,720
<b>(B) Additional Compensation:</b>			
Estimated Annual Overtime			1,000
Estimated Annual Standby Pay			0
Estimated Vacation Payout/Other			15,000
Total Additional Compensation (B)			16,000
Total Salaries and Wages (C)			286,720
Account #	Account Name	Amount	Reference to Detail
5000.1	Salaries and Wages	270,720	
5000.2	Overtime	1,000	0
5000.3	Standby Pay	0	0
5000.4	Other	15,000	Conv. from sick/vac
	Subtotal Salaries/Wages	286,720	A+B+ Vac Est
5100.1	FICA (1% X A2)	0	Part Time only
5100.15	Medicare (1.45% X A)	4,157	Total
5100.2	Unemployment (2.65%x26900x#)	2,780	Total
5100.25	Retirement (25.75% X A)	69,710	Base Pay Only
5100.3	Group Insurance (\$12,500 X #	48,750	Per Employee
5100.4	Workers Comp (3.85% X A)	11,411	Total
	Subtotal Benefits	136,810	
	Total Salaries & Benefits	423,530	

Microsoft Technet Library: \$450

This provides access to Microsoft's software and technical libraries. It provides resources to software and technical material, which is not normally available to the general public. This cost is for a two-year subscription.

Microsoft Office Licensing: \$20,000

This will keep the **City of Fernley** current with our licensing for our office suite software.

**Tech Services Other: \$70,790.00**

**Capital Equipment Upgrades**

City of Fernley Server Upgrades: Main domain controller and Application Server: \$20,000.

This will be an upgrade from our current server operating system (SBS2003) to the newest version available. This upgrade will allow us to upgrade also to the next OS version (Win 7) throughout the City. Our current server Windows Small Business Server will be approaching end of life for support on April 8, 2014 due to Exchange 2003, Sharepoint Services 2.0 reaching the end of life cycle. While support for the server itself will continue for security flaws, mainstream support will officially end on April 8, 2014. This upgrade will also include new larger capacity hardware than is currently deployed, and will allow us to use the older hardware for less intensive operations (file server, additional application servers).

Workstation/Server UPS: \$9,050.

Currently a majority of our workstation UPS systems (battery backup) have failed, or are nearing the end of their battery life. New UPS units will allow our current work stations to remain powered on in the event of a power interruption for approximately 30-60 minutes.

Our server UPS system has been in place for more than five years (the actual install date is unknown at this time). This item needs to be replaced with a unit that will handle additional equipment and to increase run time from 30 minutes to 1.5 hours.

Until backup power in the form of a generator or site wide UPS systems is in place, this equipment will suffice to ensure an orderly shutdown of equipment to prevent damage to information systems.

**Total Capital Equipment: \$29,050.**

Fund and Department Number	100-418		
Department or Function Name	INFORMATION TECHNOLOGY		
Prepared by:	Daphne Hooper		
(A) Base Salary and Wages:			
Position: Exempt	Annual Salary or Wages		
Regular Employees over 20 hours per week:			
IT TECHNICIAN			49,629
Subtotal (A1)			49,629
Employees Less than 20 hours per			
Subtotal (A2)			
Total Base Salary and Wages (A)			49,629
(B) Additional Compensation:			
Estimated Annual Overtime			500
Estimated Annual Standby Pay			0
Estimated Vacation Payout/Other			
Total Additional Compensation (B)			500
Total Salaries and Wages (C)			50,129
Account #	Account Name	Amount	Reference to Detail
5000.1	Salaries and Wages	49,629	
5000.2	Overtime	500	0
5000.3	Standby Pay	0	0
5000.4	Other		Conv. from sick/vac
	Subtotal Salaries/Wages	50,129	A+B+ Vac Est
5100.1	FICA (1% X A2)	0	Part Time only
5100.15	Medicare (1.45% X A)	727	Total
5100.2	Unemployment (2.65%x26900x#)	713	Total
5100.25	Retirement (25.75% X A)	12,779	Base Pay Only
5100.3	Group Insurance (\$12,500 X #	12,500	Per Employee
5100.4	Workers Comp (3.85% X A)	1,995	Total
	Subtotal Benefits	28,714	
	Total Salaries & Benefits	78,843	

Fund and Department Number	414		
Department or Function Name	City Attorney's Office		
Prepared by:	Brandi Jensen		
(A) Base Salary and Wages:			
Position: Exempt	Annual Salary or Wages		
Regular Employees over 20 hours			
City Attorney			106,746
Administrative Specialist II			50,606
Subtotal (A1)			157,352
Employees Less than 20 hours per week:			
Subtotal (A2)			
Total Base Salary and Wages (A)			157,352
(B) Additional Compensation:			
Estimated Annual Overtime			1,500
Estimated Annual Standby Pay			0
Estimated Vacation Payout at Termination			
Total Additional Compensation (B)			1,500
Total Salaries and Wages (C)			158,852
Account #	Account Name	Amount	Reference to Detail
5000.1	Salaries and Wages	157,352	
5000.2	Overtime	1,500	0
5000.3	Standby Pay	0	0
5000.4	Estimated Vacation	0	Conv. from sick/vac
	Subtotal Salaries/Wages	158,852	A+B+ Vac Est
5100.1	FICA (1% X A2)	0	Part Time only
5100.15	Medicare (1.45% X A)	2,303	Total
5100.2	Unemployment	1,426	Total
5100.25	Retirement (25.75% X A)	40,518	Base Pay Only
5100.3	Group Insurance (\$12,500	25,000	Per Employee
5100.4	Workers Comp (3.21% X	6,322	Total
	Subtotal Benefits	75,570	
	Total Salaries & Benefits	234,422	

Fund and Department Number	100-415		
Department or Function Name	FINANCE		
Prepared by:	Denise Lewis		
(A) Base Salary and Wages:			
Position: Exempt	Annual Salary or Wages		
Regular Employees over 20 hours per week:			
City Treasurer			30,888
Accountant/Deputy Treasurer			17,952
Administrative Specialist II			12,524
Subtotal (A1)			61,364
Employees Less than 20 hours per week:			
Subtotal (A2)			
Total Base Salary and Wages (A)			61,364
(B) Additional Compensation:			
Estimated Annual Overtime			1,000
Estimated Annual Standby Pay			0
Estimated Vacation Payout/Other			
Total Additional Compensation (B)			1,000
Total Salaries and Wages (C)			62,364
Account #	Account Name	Amount	Reference to Detail
5000.1	Salaries and Wages	61,364	
5000.2	Overtime	1,000	0
5000.3	Standby Pay	0	0
5000.4	Other		Conv. from sick/vac
	Subtotal Salaries/Wages	62,364	A+B+ Vac Est
5100.1	FICA (1% X A2)	0	Part Time only
5100.15	Medicare (1.45% X A)	904	Total
5100.2	Unemployment (2.65%x26900x#)	642	Total
5100.25	Retirement (25.75% X A)	15,801	Base Pay Only
5100.3	Group Insurance (\$12,500 X #	11,250	Per Employee
5100.4	Workers Comp (3.85% X A)	2,482	Total
	Subtotal Benefits	31,079	
	Total Salaries & Benefits	93,443	

Fund and Department Number	100-416		
Department or Function Name	City Clerk's Office		
Prepared by:	Kim Swanson		
(A) Base Salary and Wages:			
Position: Exempt	Annual Salary or Wages		
Regular Employees over 20 hours			
City Clerk			65,478
Deputy City Clerk			37,128
Subtotal (A1)			102,606
Employees Less than 20 hours per			
Subtotal (A2)			
Total Base Salary and Wages (A)			102,606
(B) Additional Compensation:			
Estimated Annual Overtime			500
Estimated Annual Standby Pay			0
Estimated Vacation Payout			
Total Additional Compensation			500
Total Salaries and Wages (C)			103,106
Account #	Account Name	Amount	Reference to Detail
5000.1	Salaries and Wages	102,606	
5000.2	Overtime	500	0
5000.3	Standby Pay	0	0
5000.4	Estimated Vacation	0	Conv. from sick/vac
	Subtotal Salaries/Wages	103,106	A+B+ Vac Est
5100.1	FICA (6.2% X A2)	0	Part Time only
5100.15	Medicare (1.45% X A)	1,495	Total
5100.2	Unemployment (2.65%x26900x#)	1,426	Total
5100.25	Retirement (25.75% X A)	26,421	Base Pay Only
5100.3	Group Insurance (\$12,500	25,000	Per Employee
5100.4	Workers Comp (3.21% X	4,104	Total
	Subtotal Benefits	58,446	
	Total Salaries & Benefits	161,552	

Fund and Department Number	100-425		
Department or Function Name	Fernley Municipal Court		
Prepared by:	Lori Matheus		
<b>(A) Base Salary and Wages:</b>			
Position: Exempt	Annual Salary or Wages		
Regular Employees over 20 hours <i>per month</i>			
Municipal Court Judge			39,166
Administrative Specialist II			45,157
Administrative Specialist I			34,986
Subtotal (A1)			119,309
Employees Less than 20 hours per			
Subtotal (A2)			
Total Base Salary and Wages (A)			119,309
<b>(B) Additional Compensation:</b>			
Estimated Annual Overtime			0
Estimated Annual Standby Pay			0
Estimated Vacation Payout			
Total Additional Compensation (B)			0
Total Salaries and Wages (C)			119,309
Account #	Account Name	Amount	Reference to Detail
5000.1	Salaries and Wages	119,309	
5000.2	Overtime	0	0
5000.3	Standby Pay	0	0
5000.4	Estimated Vacation	0	Conv. from sick/vac.
	Subtotal Salaries/Wages	119,309	A+B+ Vac Est
5100.1	FICA (1% X A2)	0	Part Time only
5100.15	Medicare (1.45% X A)	1,730	Total
5100.2	Unemployment	2,139	Total
5100.25	Retirement (25.75% X A)	30,722	Base Pay Only
5100.3	Group Insurance (\$12,500 X # ees)	37,500	Per Employee
5100.4	Workers Comp	4,748	Total
	Subtotal Benefits	76,839	
	Total Salaries & Benefits	196,148	

Fund and Department Number	100-610		
Department or Function Name	Planning		
Prepared by:	Mojra Hauenstein		
Base Salary and Wages:			
Position: Exempt	Annual Salary or Wages		
Regular Employees over 20 hours per week:			
Community Development Director-exempt			72,301
Assistant Planner- exempt			44,117
(\$36,213- 50% split b/w Bldg & Plng) Admin Assist II			18,564
Subtotal (A1)			134,982
Employees Less than 20 hours per week:			
Subtotal (A2)			
Total Base Salary and Wages (A)			134,982
(B) Additional Compensation:			
Estimated Annual Overtime			
Estimated Annual Standby Pay			
Estimated Vacation Payout			2,000
Total Additional Compensation (B)			
Total Salaries and Wages (C)			136,982
Account #	Account Name	Amount	Reference to Detail
5000.1	Salaries and Wages	134,982	
5000.2	Overtime	0	0
5000.3	Standby Pay	0	0
5000.4	Estimated Vacation	2,000	Conv. from sick/vac
	Subtotal Salaries/Wages	136,982	A+B+ Vac Est
5100.1	FICA (1% X A2)	0	Part Time only
5100.15	Medicare (1.45% X A)	1,986	Total
5100.2	Unemployment (2.65%x26900x#)	1,782	Total
5100.25	Retirement (25.75% X A)	34,758	Base Pay Only
5100.3	Group Insurance (\$12,500 X # ees)	31,250	Per Employee
5100.4	Workers Comp	5,452	Total
	Subtotal Benefits	75,228	
	Total Salaries & Benefits	212,210	

Fund and Department Number	100-605
Department or Function Name	Building Services
Prepared by:	Mojra Hauenstein

Base Salary and Wages:	
Position:	Annual Salary or Wages
Regular Employees over 20 hours per week:	
Building Officer- exempt	60,798
Building Inspector- non exempt (\$36,213- 50% split b/w Bld & Plng)	41,746
Subtotal (A1)	18,564
Employees Less than 20 hours per week:	0
Subtotal (A2)	
Total Base Salary and Wages (A)	121,108
(B) Additional Compensation:	
Estimated Annual Overtime	0
Estimated Annual Standby Pay	2,265
Estimated Vacation Payout at Termination	2,000
Total Additional Compensation (B)	4,265
Total Salaries and Wages (C)	125,373

Account #	Account Name	Amount	Reference to Detail
5000.1	Salaries and Wages	121,108	
5000.2	Overtime	0	
5000.3	Standby Pay	2,265	
5000.4	Estimated Vacation	2,000	Conv. from sick/vac
	Subtotal Salaries/Wages	125,373	A+B+ Vac Est
5100.1	FICA (1% X A2)	-	Part Time only
5100.15	Medicare (1.45% X A)	1,818	Total
5100.2	Unemployment (2.65%x26900x#)	1,782	Total
5100.25	Retirement (25.75% X A)	31,185	Base Pay Only
5100.3	Group Insurance (\$13,000 X #ees)	31,250	Per Employee
5100.4	Workers Comp	4,990	Total
	Subtotal Benefits	71,025	
	Total Salaries & Benefits	196,398	

## *LINE ITEM OPERATING BUDGET NON-PERSONNEL*

Fund and Department Number	100-605
<b>Department or Function Name</b>	<b>Building Services</b>
Prepared by:	Mojra Hauenstein

Account #	Account Name	Amount	Reference to Detail
100-605-320	Prof-Serv-Engineering	3,500	3 <sup>rd</sup> Party Review verifications
100-605-322	Prof- Serv- Other	1,000	
100-605-430	Service-Repair-Maint	300	Tool& equip repair
100-605-540	Advertising	800	New Code & Enforcement info flyer
100-605-550	Printing & Postage	600	Mail & print info promo packets
100-605-580	Training	7,000	2012 codes, ICBO Building Official Certification & SmartGov permit software Training
100-605-581	Dues & Membership	7,000	NNICC, City & Inspectors & SmartGov permit software (yearly subscription)
100-605-600	General Supplies	800	Office supplies
100-605-605	Minor Equip	2,600	minor printer & scanner (50% with planning)
100-605-610	Automotive Supplies	600	Tires,oil,etc.
100-605-626	Safety Supplies	3,000	2 inspect and BO vehicles
100-605-640	Books & Periodicals	3,000	New 2012 code books series
<b>100-605-***</b>	<b>Illegal Dumping Taskforce</b>	<b>2,500</b>	<b>New for 2013-2014 / Approved by Council on May 1, 2013</b>
		32,700	TOTAL

Fund and Department Number	100-525		
Department or Function Name	Animal Control		
Prepared by:	Mojra Hauenstein		
Animal Control Officer	35,152		
Subtotal (A1)	35,152		
Employees Less than 20 hours per week:	0		
Subtotal (A2)	0		
Total Base Salary and Wages (A)	35,152		
(B) Additional Compensation:			
Estimated Annual Overtime	2,958		
Estimated Annual Standby Pay	0		
Estimated Vacation Payout at Termination			
Total Additional Compensation (B)	2,958		
Total Salaries and Wages (C)	38,110		
Account #	Account Name	Amount	Reference to Detail
5000.1	Salaries and Wages	35,152	
5000.2	Overtime	2,958	
5000.3	Standby Pay	0	
5000.4	Estimated Vacation	0	Conv. from sick/vac
	Subtotal Salaries/Wages	38,110	A+B+ Vac Est
5100.1	FICA (1% X A2)	-	Part Time only
5100.15	Medicare (1.45% X A)	553	Total
5100.2	Unemployment (2.65%x26900x#)	713	Total
5100.25	Retirement (25.75% X A)	9,052	Base Pay Only
5100.3	Group Insurance (\$13,000 X # ees)	12,500	Per Employee
5100.4	Workers Comp	1,517	Total
	Subtotal Benefits	24,334	
	Total Salaries & Benefits	62,444	

Fund and Department Number	100-417		
Department or Function Name	FACILITIES & GENERAL SERVICES		
Prepared by:	Shari Whalen		
(A) Base Salary and Wages:			
Position: Exempt	Annual Salary or Wages		
Regular Employees over 20 hours per week:			
Associate Engineer			11,744
General Services			24,097
Maintenance Worker 1			30,472
Subtotal (A1)			66,312
Employees Less than 20 hours per			
Subtotal (A2)			0
Total Base Salary and Wages (A)			66,312
(B) Additional Compensation:			
Estimated Annual Overtime			
Estimated Annual Standby Pay			0
Estimated Vacation Payout			
Total Additional Compensation			0
Total Salaries and Wages (C)			66,312
Account #	Account Name	Amount	Reference to Detail
5000.1	Salaries and Wages	66,312	
5000.2	Overtime	1,000	0
5000.3	Standby Pay	0	0
5000.4	Estimated Vacation	0	Conv. from sick/vac
	Subtotal Salaries/Wages	67,312	A+B+ Vac Est
5100.1	FICA (6.2% X A2)	0	Part Time only
5100.15	Medicare (1.45% X A)	976	Total
5100.2	Unemployment (2.65%x26900x#)	1,212	Total
5100.25	Retirement (25.75% X A)	17,075	Base Pay Only
5100.3	Group Insurance (\$12,500 X # ees)	21,250	Per Employee
5100.4	Workers Comp	2,679	Total
	Subtotal Benefits	43,192	
	Total Salaries & Benefits	110,505	

Fund and Department Number	100-475		
Department or Function Name	STREETS & STORM DRAINS		
Prepared by:	Shari Whalen		
<b>(A) Base Salary and Wages:</b>			
Position: Exempt	Annual Salary or Wages		
Regular Employees over 20 hours per week:			
City Engineer			24,679
Associate Engineer			29,359
Administrative Specialist II			18,564
Public Works Worker II			30,472
Public Works Worker I			35,630
Streets & Storm Drain Foreman			46,342
Mechanic			15,843
Water Rights/GIS Manager			5,115
GIS - PART TIME			5,569
SENIOR MAINT WORKER			35,318
Subtotal (A1)			246,893
Employees Less than 20 hours per			
Subtotal (A2)			
Total Base Salary and Wages (A)			246,893
<b>(B) Additional Compensation:</b>			
Estimated Annual Overtime			10,375
Estimated Annual Standby Pay			3,024
Estimated Vacation Payout			
Total Additional Compensation			13,399
Total Salaries and Wages (C)			260,292
Account #	Account Name	Amount	Reference to Detail
5000.1	Salaries and Wages	246,893	
5000.2	Overtime	10,375	0
5000.3	Standby Pay	3,024	0
5000.4	Estimated Vacation	0	Conv. from sick/vac
	Subtotal Salaries/Wages	260,292	A+B+ Vac Est
5100.1	FICA (6.2% X A2)	345	Part Time only
5100.15	Medicare (1.45% X A)	3,774	Total
5100.2	Unemployment (2.65%x26900x#)	4,135	Total
5100.25	Retirement (25.75% X A)	62,141	Base Pay Only
5100.3	Group Insurance (\$12,500 X # ees)	70,625	Per Employee
5100.4	Workers Comp (3.85% X	10,360	Total
	Subtotal Benefits	151,380	
	Total Salaries & Benefits	411,671	

Fund and Department Number	100-575		
Department or Function Name	PARKS		
Prepared by:	Shari Whalen		
(A) Base Salary and Wages:			
Position: Exempt	Annual Salary or Wages		
Regular Employees over 20 hours			
City Engineer			24,679
Associate Engineer			23,487
Administrative Specialist II			18,564
Parks & General Foreman			46,342
Maintenance Worker II			36,400
Maintenance Worker I			35,630
Mechanic			5,281
Water Rights/GIS Manager			5,115
GIS - PART TIME			1,856
Subtotal (A1)			197,356
Employees Less than 20 hours per			13,302
Subtotal (A2)			13,302
Total Base Salary and Wages (A)			210,657
(B) Additional Compensation:			
Estimated Annual Overtime			17,625
Estimated Annual Standby Pay			7,866
Estimated Vacation Payout			
Total Additional Compensation			25,491
Total Salaries and Wages (C)			236,148
Account #	Account Name	Amount	Reference to Detail
5000.1	Salaries and Wages	210,657	
5000.2	Overtime	17,625	0
5000.3	Standby Pay	7,866	0
5000.4	Estimated Vacation	0	Conv. from sick/vac
	Subtotal Salaries/Wages	236,148	A+B+ Vac Est
5100.1	FICA (6.2% X A2)	825	Part Time only
5100.15	Medicare (1.45% X A)	3,424	Total
5100.2	Unemployment (2.65%x26900x#)	3,493	Total
5100.25	Retirement (25.75% X A)	50,341	Base Pay Only
5100.3	Group Insurance (\$12,500 X # ees)	54,375	Per Employee
5100.4	Workers Comp (3.85% X	9,399	Total
	Subtotal Benefits	121,857	
	Total Salaries & Benefits	358,005	

Fund and Department Number	225		
Department or Function Name	Transient Lodging Tax		
Prepared By	Leslieann Hayden		
Beginning Fund Balance			
Account #	Account Name	Amount	Reference to Detail
225-310-300	Transient Lodging Tax	232,500	
225-360-100	Interest Earnings	232	
Total Fund Revenue		232,732	
225-227-015	State of Nevada	15,000	
225-227-015	Lyon County	10,000	
225-575-XXX	Fire Works Set Aside	15,000	
225-253-***	Feasability Study	60,000	
225-575-XXX	City Projects Set Aside	9,600	10 % Set Aside
225-575-322	Prof Services - Other	200	
225-575-540	Advertising	150	
225-575-550	Printing and Postage	150	
225-575-600	General Supplies	150	
225-575-651	Grant Awards: Round 1	43,000	July-Dec. 2013
225-575-651	Grant Awards: Round 2	43,000	Jan - June 2014
Total Expenditures		196,250	
Net Revenue Over Expenditures		36,482	

## CAPITAL FUND EXPENDITURE REQUEST

FY13/14

**CAPITAL IMPROVEMENT PROJECTS**

300-425-730	FARM DISTRICT MULTI-USE PATH	\$	10,000.00
300-425-730	CORPORATE YARD MODULAR SPACE	\$	50,000.00
300-425-730	STORM DRAIN MASTER PLAN	\$	20,000.00
300-425-730	LWCF IN TOWN PARK SKATE PARK IMPROVEMENTS	\$	60,000.00
300-425-731	LWCF AUTUMN WINDS PARK GAZEBO	\$	45,000.00
300-425-730	CITY HALL MANUAL TRANSFER SWITCH	\$	35,000.00
		\$	<b>220,000.00</b>

**EQUIPMENT OUTLAY OVER \$5000**

300-475-741	5 YARD DUMP WITH PLOW AND SANDER	\$	60,000.00
300-475-741	TIRE MACHINE AND WHEEL BALANCER	\$	3,400.00
300-475-741	SHOP VENTILATION AND SAFETY IMPROVEMENTS	\$	3,000.00
300-475-741	WIDE DECK COMMERCIAL MOWER	\$	55,000.00
300-475-741	TURF VACUUM	\$	25,000.00
300-475-741	GRIZZLY MATERIAL SCREEN	\$	8,500.00
		\$	<b>154,900.00</b>

<b>TOTAL FUND REQUEST FOR FY13/14</b>	\$	<b>374,900.00</b>
FUND BALANCE AS OF FEBRUARY 2013	\$	958,000.00
ESTIMATED FUND BALANCE AS OF JULY 1, 2013	\$	783,000.00

## CITY OF FERNLEY Water Rights/GIS Manager

### DEFINITION

Under direction, serves as a program manager and technical expert in Water Rights Management and Geographic Information Systems (GIS) with primary responsibility for coordination, implementation, operation, and maintenance of the Water Rights and GIS programs; administers water rights regulations and requirements in accordance with Federal, State and local regulations and laws; establishes and implements water planning policies; works to develop Water Rights and GIS database applications; supervises support staff; establishes and articulates standards for application specifications and programs; performs a variety of GIS and computer-aided design and drafting technical duties as needed to assist in the preparation, review and maintenance of drawing documents, reports, databases and other information; performs related work as required.

### DISTINGUISHING CHARACTERISTICS

Water Rights/GIS Manager is distinguished from the GIS Coordinator and GIS Technician I/II by the requirement to manage the Water Rights and Water Resources programs, as well as GIS program and coordinate with City departments, Federal, State and other local entities to increase the efficiency and workability of the program; apply specialized knowledge to perform complex analysis related to different types of data; and participate in formulation of the Water Rights Protection and GIS budgets.

**EXAMPLES OF DUTIES:** The duties listed below are examples of the work typically performed by employees in this class. An employee may not be assigned all duties listed and may be assigned duties which are not listed below. *Marginal duties* (shown in italics) are those which are least likely to be essential functions for any single position in this class.

1. Complete administration and program management for water rights and water resources planning.
2. Coordinate, plan, develop, operate and modify systems to create and maintain a comprehensive geographic and land information system for the City of Fernley.
3. Manage and direct staff to complete modeling and analysis for City departments that relate different types of data such as socioeconomic, demographic, administrative or political boundaries, land use, land cover, environmental, infrastructure and transportation networks.
4. Serve as a representative of the City demonstrating a positive attitude and progressive actions through the display of professionalism, courtesy, and appropriate tact and discretion in all interactions with other employees, the public and with other agencies.
5. Consult with City department heads and staff to access GIS needs and requirements for each department.
6. Participate in the development of the Water Rights Protection and GIS sections of the budget; provide input into development and coordination of the GIS programs short and long range work plans, including policy formulation, accomplishment, scheduling and priority assignments.
7. Develop standards and procedures to provide user-friendly access to the City GIS database within appropriate levels of security and privacy.

8. Train staff in GIS technology and use of hardware and software to ensure they are familiar with the capabilities of the GIS system. Provides user support in responding to problems related to GIS computer applications.
9. Design geodatabase and establish procedures to eliminate redundant processes, determining appropriate levels of accuracy, the vertical integration of data layers, accurate and current parcel maintenance and integrating more accurate data with existing database.
10. Perform updates on base maps and associated layers for all departments; collect and enter new GIS information into the computer; develop new GIS applications and software; diagnose, analyze and repair computer software and hardware problems.
11. Review and prepare map and geographic records for graphic computer database; make manual and/or visual checks of preliminary data and final products to ensure quality control of all data entering the system.
12. Utilize software programs to produce maps, charts, drawings and other geographic information for presentations and City Council meetings; draft scaled and proportioned maps to provide visual illustrations of facts.
13. Provide information to the public, contractors, developers, engineering firms and other City agencies regarding maps and service requests.
14. Operate and maintain GIS system hardware, software and GPS unit.
15. Monitor developments in the field of geographic information usage; determine their potential effect on the City system; recommend procedural and equipment changes to ensure system functionality.
16. Maintain accurate records and documentation of work performed; update such records as procedures are modified.
17. Contributes to the efficiency and effectiveness of the unit's service to its customers by offering suggestions and directing or participating as an active member of a work team.
18. Performs related duties and responsibilities as required.

## **QUALIFICATIONS FOR EMPLOYMENT**

### **Knowledge of:**

- Spatial database management concepts and structures as utilized with ARC/Editor software
- Principles, theories, and methods of geographic information systems and map making.
- Applications programming principles, techniques and documentation practices.
- Customer service needs assessment and delivery methods.
- Project management techniques, methods and procedures.
- Software programs ArcGIS, ArcEditor and AutoCAD.
- Pertinent Federal, State and local laws, codes and regulations.

### Ability to:

- Act as project lead and coordinator of technical GIS program.
- Perform difficult and complex GIS professional and technical work including spatial relational database development and complex application design.
- Produce maps, charts, drawings and other graphic illustrations.
- Instruct GIS users in the use of GIS data and software.
- Analyze and resolve problems with complex land based data systems involving interdepartmental interaction.
- Communicate effectively, both orally and in writing.
- Understand and accept directions from the Department Head.
- Establish and maintain effective working relationships with employees and the general public.

### Special Requirements:

Possess a valid Nevada driver's license or have access to alternate means of travel.

**Experience and Training:** *Any combination of training, education and experience that would provide the required knowledge and abilities. A typical way to gain the required knowledge and ability is:*

Three (3) years experience developing and implementing applications and designing and automating databases for geographic information systems; or an equivalent combination of training and experience. A bachelor's degree from an accredited college or university in geographic studies or a related field is desirable and may substitute for a portion of the desired experience. Geographic Information Systems Professional (GISP) certification is desirable.

**PHYSICAL DEMANDS** *(The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. In compliance with applicable disabilities laws, reasonable accommodations may be provided for qualified individuals with a disability who require and request such accommodations. Incumbents and individuals who have been offered employment are encouraged to discuss potential accommodations with the employer.)*

Strength and stamina to occasionally bend, stoop, sit and stand for prolonged periods. Dexterity and coordination to handle files and single pieces of paper; occasional lifting of files, stacks of paper, reference, and other materials weighing up to twenty-five pounds. Some reaching for items above or below desk level. While performing the duties of this job, the employee is regularly required to sit; use hands to finger, handle, or feel; and talk or hear. The employee frequently is required to stand, walk, and reach with hands and arms. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

### WORKING CONDITIONS

Work is primarily performed indoors with generally clean work environment and occasional exposure to electrical energy, dust, grease, and chemicals; periodic contact with upset and potentially angry or frustrated individuals; frequent interruptions of planned work activities by telephone calls, office visitors, and response to unplanned events.

### FLSA Status: Exempt

This job description does not constitute an employment agreement between the city and employee. It is subject to change at any time by the City as its sole discretion.

Fund and Department Number	510-810
Department or Function Name	WATER DISTRIBUTION
Prepared by:	Shari Whalen
<b>(A) Base Salary and Wages:</b>	
Position: Exempt	Annual Salary or Wages
Regular Employees over 20 hours per week:	
Water Distribution Systems Forem	63,440
Administrative Specialist I	16,827
Administrative Specialist I	16,827
City Treasurer	36,036
Accountant/Deputy Treasurer	20,945
Administrative Specialist II	14,611
Administrative Specialist II	18,564
Assistant City Manager	7,230
City Engineer	29,615
Associate Engineer	29,359
Water Meter Reader	45,448
Water Meter Reader	37,856
Public Works Supervisor	48,131
Senior Maintenance Worker	38,043
Maintenance Worker II	32,843
Public Works Worker II	44,117
Mechanic	15,843
Water Rights/GIS Manager	35,803
GIS - PART TIME	5,569
Subtotal (A1)	557,108
Employees Less than 20 hours per	
Subtotal (A2)	0
Total Base Salary and Wages (A)	557,108
<b>(B) Additional Compensation:</b>	
Estimated Annual Overtime	22,747
Estimated Annual Standby Pay	22,504
Estimated Vacation Payout	
Total Additional Compensation	45,251
Total Salaries and Wages (C)	602,359

Fund and Department Number	510-810		
Department or Function Name	WATER DISTRIBUTION		
Prepared by:	Shari Whalen		
Account #	Account Name	Amount	Reference to Detail
5000.1	Salaries and Wages	557,108	
5000.2	Overtime	22,747	0
5000.3	Standby Pay	22,504	0
5000.4	Estimated Vacation	0	Conv. from sick/vac
	Subtotal Salaries/Wages	602,359	A+B+ Vac Est
5100.1	FICA (6.2% X A2)	345	Part Time only
5100.15	Medicare (1.45% X A)	8,734	Total
5100.2	Unemployment (2.65%x26900x#)	8,269	Total
5100.25	Retirement (25.75% X A)	142,021	Base Pay Only
5100.3	Group Insurance (\$12,500 X # ees)	143,125	Per Employee
5100.4	Workers Comp	40,034	Total
	OPEB	25,000	
	Subtotal Benefits	367,529	
	Total Salaries & Benefits	969,888	

Fund and Department Number	520-810
Department or Function Name	SEWER ENTERPRISE
Prepared by:	Shari Whalen
<b>(A) Base Salary and Wages:</b>	
Position: Exempt	Annual Salary or Wages
Regular Employees over 20 hours	
Waste Water Systems Foreman	46,342
Administrative Specialist I	16,827
Administrative Specialist I	16,827
City Treasurer	36,036
Accountant/Deputy Treasurer	20,945
Administrative Specialist II	14,611
Administrative Specialist II	18,564
City Engineer	19,743
Associate Engineer	23,487
Treatment Plant Operator I	34,154
Treatment Plant Operator II	44,117
Mechanic	15,843
Water Rights/GIS Manager	5,115
GIS - PART TIME	5,569
Subtotal (A1)	318,181
Employees Less than 20 hours per	
Subtotal (A2)	0
Total Base Salary and Wages (A)	318,181
<b>(B) Additional Compensation:</b>	
Estimated Annual Overtime	26,143
Estimated Annual Standby Pay	32,148
Estimated Vacation Payout	
Total Additional Compensation	58,291
Total Salaries and Wages (C)	376,472

Fund and Department Number	520-810		
Department or Function Name	SEWER ENTERPRISE		
Prepared by:	Shari Whalen		
Account #	Account Name	Amount	Reference to Detail
5000.1	Salaries and Wages	318,181	
5000.2	Overtime	26,143	0
5000.3	Standby Pay	32,148	0
5000.4	Estimated Vacation	0	Conv. from sick/vac
	Subtotal Salaries/Wages	376,472	A+B+ Vac Est
5100.1	FICA (6.2% X A2)	345	Part Time only
5100.15	Medicare (1.45% X A)	5,459	Total
5100.2	Unemployment (2.65%x26900x#)	4,776	Total
5100.25	Retirement (25.75% X A)	80,497	Base Pay Only
5100.3	Group Insurance (\$12,500 X # ees)	81,875	Per Employee
5100.4	Workers Comp (3.85% X	23,225	Total
	OPEB	17,000	
	Subtotal Benefits	213,178	
	Total Salaries & Benefits	589,649	

**CITY OF FERNLEY PUBLIC WORKS AND GENERAL SERVICES  
SEWER ENTERPRISE FUND CAPITAL OUTLAY SUMMARY**

**CAPITAL IMPROVEMENT PROJECTS OVER \$100K TOTAL EXPENSE - DEPRECIABLE PER POLICY  
FUNDED BY SEWER ENTERPRISE FUND NET ASSETS**

**\*NOT REFLECTED AS A SINGLE LINE ITEM IN PROPOSED OPERATING BUDGET (PART OF DEPRECIATION LINE ITEM)**

520-810-800*	<b>SEWER CAPITAL IMPROVEMENT PROJECTS</b>	\$	<b>577,450.00</b>
	DONNER TRAILS LIFT STATION	\$	50,000.00
	EWWT DRYING BEDS	\$	27,450.00
	ZONE 6 REHABILITATION	\$	500,000.00

**EQUIPMENT OVER \$5K TOTAL EXPENSE - DEPRECIATED PER POLICY  
FUNDED BY SEWER ENTERPRISE FUND NET ASSETS**

**\*NOT REFLECTED AS A SINGLE LINE ITEM IN PROPOSED OPERATING BUDGET (PART OF DEPRECIATION LINE ITEM)**

520-810-800*	<b>TOTAL SEWER CAPITAL OUTLAY FOR EQUIPMENT</b>	\$	<b>32,200.00</b>
	4WD UTILITY BED PICK UP (3/4 TON)	\$	29,000.00
	TIRE MACHINE AND WHEEL BALANCER (PROPORTIONATE SHARE)	\$	1,700.00
	SHOP VENTILATION AND SAFETY IMPROVEMENTS (PROPORTIONATE SHARE)	\$	1,500.00

**IMPROVEMENTS OTHER THAN BUILDINGS (EXPENSES FUNDED FROM FY13/14 OPERATING REVENUES)  
CAPITAL IMPROVEMENT PROJECTS UNDER \$100K TOTAL EXPENSE - NOT DEPRECIABLE PER POLICY  
FUNDED FROM FY13/14 OPERATING REVENUES AND REFLECTED IN PROPOSED OPERATING BUDGET**

520-810-730	<b>SEWER IMPROVEMENTS OTHER THAN BUILDINGS</b>	\$	<b>122,750.00</b>
	HARDIE LANE	\$	47,750.00
	HWY 50 LIFT STATION HEADWORKS BYPASS	\$	75,000.00

CITY OF FERNLEY  
 PUBLIC WORKS DEPARTMENT  
 FY13/14 PROJECTED REVENUE AND OPERATING EXPENSES

WATER FUND

<b>GENERAL LEDGER REVENUE</b>	FY13/14 Projected
510-370-100 (Water Sale Revenue)	\$ 5,085,380.00
510-380-900 (misc. fees)	\$ 200,000.00
	<u>\$ 5,285,380.00</u>

WATER DISTRIBUTION

510-810-XXX

Salaries and Benefits	\$ 964,887.00	
Operating Expenditures (non-personnel)*	\$ 1,243,411.00	*not including depreciation or interest
Capital Outlay	\$ 153,200.00	
Total Request	\$ 2,361,498.00	

WATER TREATMENT

510-840-XXX

	FY13/14
Salaries and Benefits	\$ 424,118.00
Operating Expenditures (non-personnel)	\$ 752,622.00
Capital Outlay	\$ -
Total Request	\$ 1,176,740.00

BOND DEBT SERVICE \$ 4,717,134.00

\$ 8,255,372.00

ESTIMATED SHORTFALL \$ (2,969,992.00)

FACTOR OF SAFETY	12.50%	Resulting Cash Balance Addition:	\$ 371,249.00
FY13/14 BOND FEE TO BE COLLECTED	\$ 3,341,241.00		

Meter Size	Accounts	Multiplier	Monthly Rate	Monthly Revenue
3/4"	6768	1.00	\$ 31.09	\$ 210,392.21
1	125	1.67	\$ 51.91	\$ 6,488.75
1 1/2"	57	3.33	\$ 103.52	\$ 5,900.64
2	139	5.33	\$ 165.69	\$ 23,030.91
3	3	10.00	\$ 310.86	\$ 932.58
4	15	16.67	\$ 518.21	\$ 7,773.15
6	3	16.67	\$ 518.21	\$ 1,554.63
will serve	1199	0.60	\$ 18.65	\$ 22,361.35
	8309			

Monthly Total Revenue \$ 278,434.22